

ct OPPORTUNITIES BULLETIN

PERMANENT, INTERIM AND NON EXECUTIVE VACANCIES 24 February 2025 **No.797**



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[in @Campbell-tickell](https://www.linkedin.com/company/campbell-tickell)

CT is hiring:

- Recruitment Consultant - See page 10

Sparrow Shared Ownership Ltd.

Director of Governance

Competitive salary plus PRP
London | Flexible location

Sparrow is a new and growing housing provider, backed by the Universities Superannuation Scheme Ltd., one of the UK's largest institutional investors, and we are intent on becoming one of the country's leading providers of shared ownership housing.

We are looking for someone excited about being in on the ground floor and who can lead and develop our approach to legal, governance and compliance, providing, clear, high-quality support and advice and excellent service to our Board, senior management colleagues and stakeholders.

As Director of Governance, you will understand that we operate in a highly regulated environment - yet we're all about people. So, your strong technical governance expertise and close attention to detail and quality will be matched with a passion for excellent customer service outcomes. You will be professionally qualified with experience of working at a senior level in governance and with the gravitas and personal presence to give confidence to a wide range of people.

It's an exciting time to be joining our leadership team as we make plans for the future, for our continued success and increased impact. We are proud to be contributing to affordable housing supply across the UK, and are in the business of shared ownership homes, offering choice and flexibility.

You can download a job pack from
www.campbelltickell.com/jobs

Closes | 19th March 2025 | 09:00

For further discussion, contact
Bill.barkworth@campbelltickell.com

07706 369273



Board member

£5,500 pa | Flexible location



**Safe Homes.
Transforming lives.**

At Salvation Army Homes we know that the people we house and support are some of the most vulnerable people in society. We aim to provide them an environment where they feel respected, valued and encouraged. So, when you join our Board, you will be making a tangible contribution to transforming lives.

While prior Board experience is not essential, you'll have some understanding of the principles of good governance. We seek new colleagues who are collaborative and team-players. You will be comfortable with consensus-based decision making that is founded in good quality debate.

If transforming lives resonates with you, do get in touch to find out more. It's a fantastic opportunity to join an inspiring organisation.

We seek interest from people who can offer skills and experience in the following:

- ICT Change Transformation: insight into strategy development, systems management, and data integrity; experience welcome from a range of sectors

You can download a job pack from campbelltickell.com/jobs.

For further discussion contact:
Isabella Ajilore | Search Consultant
isabella.ajilore@campbelltickell.com
07572 166 417

**Closes | Tuesday 11th
March 2025 | 9am**



simply
affordable
homes



Head of Housing

Circa £80k plus competitive reward package

London/multi-regional presence

Working together, to create better homes for the future

Simply Affordable Homes RP is well-established and reputable registered for-profit housing provider. With capital investment from a range of investors, we are contributing to tackling the housing crisis, with the supply of affordable and shared ownership homes.

For this new role, we seek senior housing management experience. You will have a good understanding of working within the housing regulatory framework. But most importantly, you will be a champion for the delivery of high-quality housing services to a broad range of general needs and shared ownership customers.

It's a unique chance to shape this new role and be part of a dynamic team. We work at pace and are goal orientated, but importantly that is underpinned by a relentless focus on quality. We care about what we do, how we do it and the impact it has on our customers.

The office base is in London, but hybrid working means we can be flexible about your base location. Your influence will be noticed, and your creativity valued. We could be the setting where you can thrive, so get in touch to find out more.

To arrange a conversation, please contact:

Isabella Ajilore | Search Consultant

Isabella.Ajilore@campbelltickell.com | 07572 166417

Download a pack from <http://www.campbelltickell.com/jobs>

Closes | Monday 10th March 2025 | 09:00



Hexagon

Head of Property Services

£84,799 | South East London | Hybrid

Hexagon is an innovative and responsive housing association working in partnership with a range of local authorities to meet housing needs across Southeast London. As an organisation we are concerned with people, their homes, and communities. With a turnover of £40m and 120 staff, we strive to continually improve the quality and range of our affordable homes and services for the benefit of the people and communities in the local areas we serve, extending opportunities and improving neighbourhoods.

We are excited to be recruiting for a new Head of Property Services. Reporting to the Operations Director, this role is a key part of our leadership team, and has primary responsibility for ensuring our responsive repairs, stock investment and strategic asset management programmes are delivered in a way that puts customer service at the heart of all we do.

We value a collaborative approach, and success in this role means bringing your leadership skills to inspire, motivate, and develop our property service teams, providing advice, support and guidance. Your track record of successful management of substantial property services and repairs and maintenance contracts will be key, as well as a good understanding of property legislation/regulations and sustainability in the built environment.

This role presents a brilliant opportunity to have an impact and further your career within a dynamic company that values its people and provides a flexible and empowering work environment. If you want to feel proud of the contribution that you make each day, then we very much want to hear from you.

You can download a job pack at www.campbelltickell.com/jobs

Email Isabella Ajilore at Campbell Tickell to book a call for further discussion.

isabella.ajilore@campbelltickell.com | 07572 166 417

Closes: Monday, 10th March at 9am

CAMPBELL
TICKELL

We are committed to building a diverse workforce and making Hexagon an inclusive place to work where everyone can be themselves and feel valued for their contribution.



Chief Executive London | £170k

At EastendHomes we believe that community-based housing provision can transform people’s lives and place.

Our new CE will need to be rooted in that commitment. The quality of our homes and services really matter, because they help to nurture people’s aspiration and potential. While our focus is on being an excellent landlord it’s also about a broader investment in the glue that holds communities together and supports them to thrive.

Our new CE will need to offer a senior track record in social housing. You will be well-versed in regulatory compliance and familiar with the challenge and opportunity of the strategic landscape. We love that we operate in one of the most vibrant and diverse parts of the Capital, and we will greatly value your ability to engage and inspire our communities, staff and

stakeholders, to help further cement our reputation as a trusted partner. We have been working on a range of matters to improve our governance and embed a robust approach to assurance. So, you’ll need to see that work through but also shape our next chapter.

This means an exciting platform for your leadership, creativity and dynamism. If you are ready to lead with purpose and ambition, we would love to hear from you.

For a confidential discussion please contact, **Kelly Shaw** at **Campbell Tickell** kelly.shaw@campbelltickell.com to book a time for a conversation or call **07900 363803**.

Closing date | Friday 7th March 2025 | 09:00



CAMPBELL TICKELL



Chair of Audit & Risk Committee | £9,500 pa

Board member | £6,500 pa

Helping our customers and communities succeed and thrive

We are a forward-thinking organisation with bold ideas to support the wellbeing, sustainability, and aspirations of our customers and communities.

While we are one of the larger social housing organisations in the North East, we ensure that we stay close to our locality and customers. We continue to actively invest in the region, delivering more than just housing. From large scale regeneration that is transforming once deprived neighbourhoods to tailored support to help people into training and jobs; and from running multiple community centres that are inclusive and bring people together around shared activities, to providing vehicles for people to access mental health support. Our ambition is to use our scale, profile, financial strength and reputation to

focus on what matters and makes a difference to people, their families and communities.

As part of succession planning, we are seeking two new colleagues for the Board. It's a friendly and focused team, who will value your contributions and insights. For both roles we seek:

- A finance qualification, and substantial senior finance or audit experience;
- We are open about your professional background, so you may come from housing or a related sector; and
- You will have good governance insight, and considerable exposure at Board level. For the Committee Chair, previous membership or chairing of an audit committee would be advantageous.

We are always keen to hear different perspectives and welcome the challenge and more rounded input that comes with diversity of thought and life experience around the Board table. In addition, a connection to our area and/or lived experience in social housing will be especially welcome.

If you align to our values and drive, we'd love to hear from you.

You can download a job pack from www.campbelltickell.com/jobs

For further discussion please contact: **Bill Barkworth**
bill.barkworth@campbelltickell.com
| 07706 369273

Closes | Thursday 27th February 2025 | 09:00



Chief Executive

£125,923 | London

At ISHA, community and neighbourhood mean everything to us, and our roots run deep in the areas of North London we serve. Founded over 90 years ago we now provide over 2,500 homes for over 5,000 people across Islington, Hackney, and Waltham Forest and we continue to build on our history of service by offering a wide range of housing choices.

Our new Chief Executive will be joining a well-respected organisation with strong foundations. But we are ambitious and know that there is more to do. We continue to challenge ourselves to deliver the best for our customers and wider communities, and to champion and drive the inclusive and learning culture at ISHA of which we are very proud.

Along with a track record in executive leadership you will bring vision, the ability to inspire our brilliant staff, encourage their creativity and share our unrelenting focus on delivering for our customers. If you share our passion and belief in what can be achieved by an independent, local and community-based housing provider, please take the opportunity to find out more about us and what we believe is a very special organisation.

You can download a job pack at www.campbelltickell.com/jobs

Email Bill Barkworth at Campbell Tickell to book a call for further discussion.
bill.barkworth@campbelltickell.com | 07706 369273

Closes: Monday, 24th February at 9am

CAMPBELL
TICKELL



Director Opportunities at Broadacres – Shape the Future of Affordable Rural Living

North Yorkshire | £Competitive

Broadacres is a thriving housing association rooted in the stunning landscapes of North Yorkshire, and we are searching for two dynamic Directors to help drive forward the next phase of our journey.

With two national parks, a picturesque coastline, and bustling market towns, North Yorkshire is as challenging as it is beautiful. For over 30 years, Broadacres has tackled the unique housing needs of this region, creating over 6,800 affordable homes while leading the way in decarbonisation, energy efficiency, and sustainable living.

This is a pivotal time for us. Our ambitious five-year development programme aims to deliver 1,000 new homes, while our innovative approaches to finance and sustainability ensure we're not just meeting challenges but transforming them into opportunities.

The Opportunities

Our Director of Development and Investment will lead an innovative and ambitious development programme and forge influential partnerships and relationships on regional and national stages to shape the rural housing agenda in North Yorkshire and beyond. Working with our Director of Customer Experience you will also lead on our net zero journey ensuring all our homes are energy efficient for our customers.

As our Director of Resources, you will drive the financial strategy, lead on treasury matters, provide business intelligence and embed finance within the Group. You will inspire teams with a collaborative, forward-thinking approach and champion our vision of creating homes that are truly affordable to live in.

At Broadacres, we offer a welcoming culture with strong values, lived experiences that drive diverse perspectives. We are passionate about delivering homes, care, and services that make a difference, and we take pride in creating a workplace where you can thrive while creating positive change.

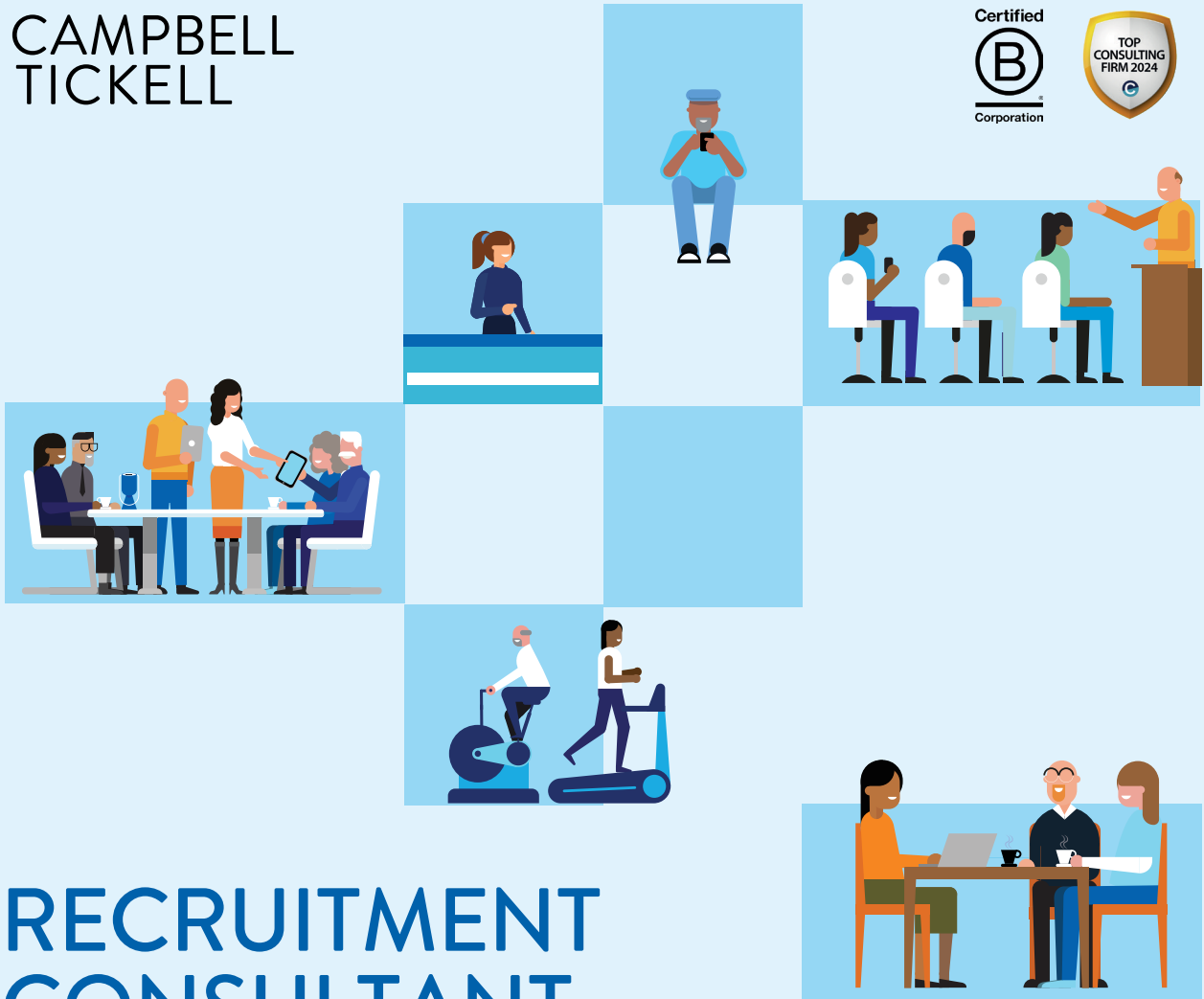
Together, we are on a journey to become the Best Rural Housing Association, delivering exceptional outcomes for our customers, communities, and colleagues.

Be part of our vision by stepping into a leadership role that offers purpose, challenge, and an opportunity to shape the future of affordable housing.

For further information you can visit <https://jobs.campbelltickell.com/broadacres2roles> or contact, **Kelly Shaw** at **Campbell Tickell** kelly.shaw@campbelltickell.com to book a time for a detailed conversation.

Closing date | Monday 24th February 2025 | 9am

CAMPBELL
TICKELL



RECRUITMENT CONSULTANT

£45k-£55k pa plus potential bonus to 10% | London/ Hybrid

Campbell Tickell is a management and recruitment consultancy operating across the country, with a focus on housing, social care, sports and leisure, and charities. Our busy recruitment team is expanding in 2025, and we are seeking a new Recruitment Consultant to join us at this exciting time of growth.

Working with a broad spectrum of client organisations across sectors including social housing, charities, and local authorities, this is an opportunity to lead end-to-end on important recruitment projects for

our clients across executive and non-executive roles, delivering robust recruitment processes, and providing expert guidance and honest advice.

If you are interested in developing your recruitment career in a strongly values-led organisation with a strong reputation and a commitment to supporting the social value our clients add to society, we'd love to hear from you. You may have a background in either consultancy or in house recruitment but your integrity and ability to build strong relationships quickly will be key.

For an informal discussion please speak to **Gemma Prescott:** gemma@campbelltickell.com or **07904 497 016**. To make an application, or download a recruitment pack, visit:

www.campbelltickell.com/jobs

Closing date: Ongoing

Interviews: Will be conducted on an ongoing basis, and as such we advise you to make your application as soon as you are able, to increase the chance of being considered for interview.

Reimagining | Resilience | Recovery

www.campbelltickell.com/jobs/

URGENT INTERIM

Interim Governance Consultant

Sector: Housing Associations/Local Authorities**Location: London****Days: 5 days per week****Onsite Presence: 2-3 days per week****Duration: 3-6 months****Day Rate: Competitive****Start Date: As soon as possible****Closing Date: Wednesday 26th February 2025**

Campbell Tickell are working with housing associations and local authorities based in London who are seeking an Interim Governance Consultant to join their team.

We are seeking candidates with prior experience in the housing sector and local authorities who possess a strong grasp of regulatory standards.

Key responsibilities include:

- To guarantee the organisation adheres to legal and regulatory requirements by implementing and overseeing corporate standing orders and company procedures.
- Ensure that the organisation has suitable systems and governance protocols established to recognise and ensure compliance with statutory, regulatory, and legal obligations pertinent to its operations, encompassing supervision of all relevant registers, statutory books, and company seals.
- To act as a primary liaison and cultivate a robust rapport with the regulator.
- Overseeing data governance and ensuring adherence to regulatory requirements.
- Assisting with company secretarial duties and managing returns.
- Maintaining day-to-day governance activities and safeguarding regulatory compliance.
- Providing guidance and support to the team, fostering their professional growth.

This is an excellent opportunity for professionals looking to contribute to a dynamic and supportive environment.

How to Apply:

To apply for this role, please submit your CV to interim@campbelltickell.com quoting Interim Governance Consultant in the subject by Wednesday 26th February at 12pm.

URGENT INTERIM

Interim Director of Operations

Sector: Housing Association (Care and Support)**Location: London****Duration: Initially 6 months****Day Rate: Competitive****Working Pattern: Full-time *4 days onsite, 1 day remote****Start Date: March 2025****Closing Date: Wednesday 26th February 2025**

Campbell Tickell are working with a not-for-profit organisation who specialise in supported housing, based in London who are seeking an Interim Director of Operations to join their team.

Key responsibilities but are not limited to:

- To lead and direct all housing and support services, including the functions of housing management, facilities, community and central services.
- To deliver the overall strategy for the operational service delivery.
- To ensure that the housing and support services meet or exceed relevant internal and external quality standards and regulatory requirements.
- Ensure the operational safety and fire safety of all sites and associated buildings are compliant, adhering to legislation.

Essential Requirements, Qualifications & Experience:

- Significant and demonstrable experience of leading and managing a housing management and support services operation at a senior level.
- Knowledge of the issues within the supporting housing sector and experience working in this space, leading at a senior level.
- Ability to deal with a range of challenging housing management issues in accordance with the organisation's policies and procedures.

How to Apply:

If you're ready to take on a challenging and rewarding role where you can make a real difference, we would like to hear from you! Please apply and send your CV to interim@campbelltickell.com quoting Interim Director of Operations in the subject by Wednesday 26th February at 12pm.

NON-EXECUTIVE COMING SOON

Board Members

£5,778 per annum / North Yorkshire

Our client is a progressive, medium-sized housing organisation operating across North Yorkshire - a region characterised by high demand and a strong rural focus. Renowned for delivering exceptional customer experiences, they play a pivotal role in shaping communities and enhancing the housing landscape in the area.

With governance at the core of their operations, they are now seeking to appoint new Board members due to current members reaching their full tenure. They are particularly interested in individuals with expertise in social housing development and investment in existing homes, with a focus on energy efficiency, and who understand the unique challenges involved in developing and managing rural areas. They are also interested in expertise in assurance, risk management, data intelligence and governance.

This is an exciting opportunity to join a dynamic Board comprising experienced professionals from diverse backgrounds. Ideal candidates will bring a deep understanding of the current operating environment, a collaborative approach, and a commitment to shared values and best practices.

At the heart of this organisation's decision-making is a steadfast dedication to its customers, ensuring diversity of thought and inclusivity at every level. If you are passionate about making a meaningful impact in the housing sector and contributing to the strategic direction of a forward-thinking organisation, then for early interest please contact Kelly Shaw at kelly.shaw@campbelltickell.com

Live date – Early March 2025

Putting you on the
right career path.



NON-EXECUTIVE COMING SOON

Board Member roles

£2,500 pa / London

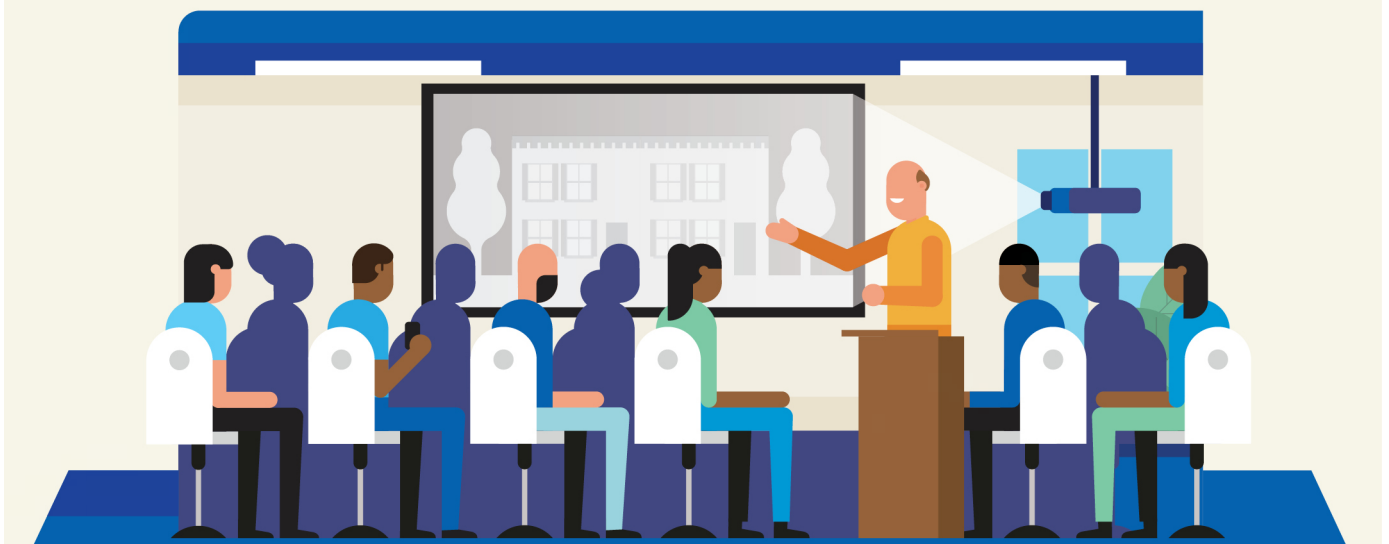
A unique opportunity to join a Board team and set the tone for a new organisation.

Our client works across the Capital's diverse communities and is keen to ensure a range of voices contribute at Board-level. It's a forward-looking organisation, that is inclusive, creative and with an unequivocal commitment to great customer services.

Key skill areas for these Board roles include finance, asset management/compliance, customer services and business transformation. But mostly we are seeking people who want to make a tangible impact, and support high quality debate that leads to effective decision-making.

To register your interest please email recruitment@campbelltickell.com and we will be in touch with further information when the roles go live in February 2025.

Putting you on the right career path.



**BRITISH
LIVER
TRUST**

Questions about liver disease? We have answers.

Information and publications

Peer to peer support

Nurse-led helpline

www.britishlivertrust.org.uk
0800 652 7330

British Liver Trust. Registered Office 6 Dean Park Crescent, Bournemouth BH1 1HL
Registered Charity England and Wales 298858, Scotland SC042140
Company Limited by Guarantee Registered in England and Wales, Company No 2227706

Scan the code to go to our website



Future of Older People's Housing: How do we develop the housing needed?

Free Webinar

This webinar will explore the ways in which older person's housing challenges and opportunities can be addressed. This will draw on evidence APPG on Housing and Care for Older People's recent taskforce report and Ministerial Statement, as well as hearing directly from registered providers, local authority and government departments, working in this area. Find out more on [our event page](#).



Tuesday 18th March 2025



10:00 am - 12:00 noon



Online, Zoom

REGISTER HERE

