

ct OPPORTUNITIES BULLETIN

PERMANENT, INTERIM AND NON EXECUTIVE VACANCIES

22 July 2024 **No.767**



Telephone +44 (0)20 8830 6777

Recruitment +44 (0)20 3434 0990

info@campbelltickell.com

www.campbelltickell.com

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CAMPBELL
TICKELL



Business Services Director

Location: Kingston-upon-Hull and East Riding of Yorkshire | Salary: c.£100K

Our culture is best described as ‘small but mighty.’ We’re a tight-knit team with a collaborative spirit which amplifies our impact. We value each member’s contributions and believe that together, we can achieve great things.

With ambition and a future-focused mindset, we believe only the best will do, and it all begins with our people.

PFH is an organisation of substance, with a proud history and a secure future. As the Business Service Director, you will have the opportunity to make a significant contribution, and as a qualified accountant, you will bring strong technical expertise. Additionally, you will have the opportunity to lead a broader portfolio, including IT, Performance Management, and HR services.

If you are seeking to widen your experience and work with good people on a mission to enhance our residents’ experience of later life, then give PFH some serious thought. Think about us, our undeniable challenging offer and the opportunity to grow and transform lives.

For a confidential discussion please contact, **Kelly Shaw** at **Campbell Tickell** on **07900 363803** or email kelly.shaw@campbelltickell.com

You can download a recruitment pack at www.campbelltickell.com/jobs-recruitment/live-jobs/

Closing Date | Friday 23rd August 2024 (9am)



Chair of the Board | £8k
Chair of Risk and Audit Committee | £4.5k
Board Member | £4.5k

London/ Manchester

**Closing date:
5th August 2024**

Golden Lane Housing is one of the UK’s leading providers of housing for people with learning disabilities and autism, currently supporting over 2,800 tenants across England, Wales and Northern Ireland.

Two years on from our demerger from Mencap we are now very much an independent organisation and our ambition for expanding our provision further is stronger than ever. We know that there is considerable demand for specialised supported homes for people with a learning disability, that we are very well placed to meet, and we have firm plans to keep growing our provision to meet the needs of those that we support, who often struggle to find suitable housing.

With some longstanding colleagues coming to the end of their term on the Board, we are excited to be seeking three new colleagues to join our Board.

Chair: we are seeking an ambitious and experienced Chair who brings the ability to get the best from our strong Board, in the service of delivering on our ambition to have an even greater impact for the groups we serve. You will need to demonstrate you have the ability to be a successful Chair in the social housing space, with its particular regulatory requirements.

Chair of Risk and Audit Committee: you will be a finance professional, with good insight into how this committee ensures that assurance systems support organisational control and ambition and will preferably be qualified to CIMA/ACCA/CIPFA/ICAEW.

Non-Executive Director role: we are seeking candidates who bring senior strategic experience and expertise in development, repairs and maintenance and/or sustainability experience. RICS qualified surveyors are encouraged to apply. Prior Board experience is not a requirement, and this role may be a good opportunity for someone seeking their first Board appointment.

Whilst housing sector experience would be useful, for the Non-Executive Director and Risk and Audit Committee Chair roles, we would welcome applications from those with relevant technical expertise from other sectors. We especially welcome interest from candidates with lived experience of or a personal connection with learning disabilities and are also keen to hear from people from different ethnic and cultural backgrounds to help us ensure our Board reflects the diversity of our tenants.

To arrange an informal discussion please contact Kelly Shaw at Campbell Tickell on kelly.shaw@campbelltickell.com.

A job pack can be downloaded from www.campbelltickell.com/jobs.





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CROMWOOD
HOUSING GROUP



Head of Asset Management

c.£80K | London (part time or job share also considered)

Cromwood Housing Group was established in 2002 as a response to the serious need for social housing in London. We have rapidly expanded to become one of the leading providers of social housing to local authorities in London and Greater Manchester, and due to this growth, now seek to recruit a permanent Head of Asset Management to work collectively with our leadership team. RICS qualified or equivalent, this role will ensure homes are effectively maintained, safe and secure and that the asset management,

development & growth strategies are delivered to the highest standard. The role will also be responsible for ensuring full compliance with health and safety legal and all regulatory requirements in respect of property assets and identifying new business opportunities and be the lead contact liaising with a range of external stakeholders. We are seeking a senior leader who will be a key member of the executive team, contribute to the effective running of the organisation by playing a full and active role in the

organisation's strategic, business and risk planning, working closely with the Board, managers and other employees to ensure our business and social objectives are met. For an informal discussion and further information about this role, please contact **Kelly Shaw** on **07900 363803** or **kelly.shaw@campbelltickell.com** You can download a job pack from **www.campbelltickell.com/jobs/** **Closing date** | Monday 29th July 2024 (9am)

Caredig
 People · Homes · Communities

**CAMPBELL
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Chair of Audit & Risk (£5,655 pa) Board Members (£3,956 pa) Swansea

Caredig are a non-profit registered social landlord (RSL) based in Swansea delivering high quality services to tenants. Established in 1975, managing over 2,900 affordable homes, we provide a wide range of housing solutions across the social housing landscape. For us it's about people, homes and communities and as a values-based organisation we are highly regarded, making decisions that really matter!

As Chair of the Audit & Risk Committee you will support the Board in ensuring that there is a strong internal control framework with the ability to effectively challenge in relation to risk management and assurance. You will bring good oversight across financial strategy, be a strong communicator and also offer an understanding of the importance of landlord health and safety compliance. You may be an experienced committee chair, or this could be your first chairing position, therefore our client would be keen to support through development, mentoring and buddying with other board colleagues.

For both Board member roles, we are seeking a range of skills across either housing management and strategic asset management including sustainability and landlord health and safety, housing development and construction, data and technology including cybersecurity or change and organisational development including equality, diversity and inclusion.

Striving to be a diverse and inclusive organisation, Caredig encourages applications from people who identify as Black, Asian or from a minority ethnic background who are currently under-represented on the Board.

For an informal conversation, please contact our retained consultant **Kelly Shaw** on **07900 363803** or email kelly.shaw@campbelltickell

You can download a job pack from www.campbelltickell.com/jobs

Closing Date: Friday 26th July 2024 (9am)



Head of Finance

£85k pa

London | Hybrid

Populo Living is Newham's dedicated property company, focused on creating affordable, sustainable communities. We build great homes for the people of Newham, while both keeping land under council ownership and adding genuine social value.

We have built 800 homes to date and have 2,700 with planning permission to be delivered in next 2 years. Our current portfolio includes a mix of c.250 affordable homes, both rented and leasehold, managed by our RP subsidiary Populo Homes, as well as direct to market rental properties.

We are excited to be seeking a Head of Finance. This is a role that has a focus on financial planning and analysis, and treasury, and plays a key role in strategic financial management at Populo. The Head of Finance will have exposure throughout the business and will lead a small team to ensure that an excellent finance, treasury and business planning service is delivered across the organisation.

You will bring finance leadership experience, most likely gained in the housing sector, a track record of financial planning and the leadership skills to get the best from your team. We are a small organisation that is dedicated to doing things well, and you will need to be ready to move seamlessly from the operational to the strategic, from the big picture to fine detail, and to embody the dynamic and fast-moving culture that is at the heart of how we work.

If you're ready to take on a leadership role with a purpose-driven property company, we'd love to hear from you. Join us at Populo Living and be part of something truly impactful.

If this sounds like the kind of challenge you'd like to learn more about, then please contact Sewa Adebayo at Campbell Tickell to arrange a conversation in more detail at sewa.adebayo@campbelltickell.com or on 07508997839.

Role closes: 9am on Monday, 22nd July

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Show London's friendly face and befriend a refugee

Can you spare a few hours a week to befriend, chat, help practise English and welcome a newcomer to your part of London?

Explore our great city together – its markets, parks, museums, galleries – show them new places, share activities and discover ways to participate in city life cheaply or for free.

Join **HostNation**, the fastest growing refugee befriending scheme in the UK.

Registering is online and only takes 10 minutes.

- 1** Go to www.hostnation.org.uk
- 2** Click on **Befriend a Refugee**
- 3** Sign up using the **London form**

You'll need a photo ID, recent photo and 2 references.

Follow us @HostNationUK

London is a much friendlier place when you have a Londoner by your side!





Net Zero - The Biggest Challenge

There is no bigger long-term challenge facing housing providers than how they should move towards Net Zero.

Every organisation faces the same questions:

- How do our homes perform now?
- What are the choices for how to improve the performance of our homes?
- What impact should we be making on cost-in-use for our residents?
- Where will the money come from?
- Have we got the skills we need?
- Have we got the suppliers we need?

Whatever point you are at on your Net Zero journey, Campbell Tickell can help you to plan, improve and finesse your approach. We support and enable you to formulate, execute, monitor and evaluate strategy.

There is going to be fierce competition for resources of all kinds relating to Net Zero. Pro-active engagement with the subject is your best risk management.

FOR MORE INFORMATION:

contact Jon Slade on **+44 (0) 20 8830 6777**
or email jon.slade@campbelltickell.com