

ct OPPORTUNITIES BULLETIN

PERMANENT, INTERIM AND NON EXECUTIVE VACANCIES

07 July 2025 No.816



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Board Roles | London

CROYDON
www.croydon.gov.uk



Housing Assurance Board

Chair

£8,200 per annum

Board members x3

reasonable expenses provided

The Housing Assurance Board (HAB) is a newly established Board within Croydon Council. It has been created to provide effective oversight of the Council's compliance with the Consumer standards and continue the improvement in services to the residents of our nearly 16,000 council homes spread across London's largest borough.

The HAB will provide effective governance and oversight in the new regulatory environment for social housing, and the challenges the Council is managing in Housing Needs and Homelessness due to increased demand and cost pressures. The Board will have a strong customer focus, providing assurance that decisions made in the directorate are resident focused, and that the voice of tenants and leaseholders informs strategic decision making across the service.

We are seeking experienced housing professionals who bring experience from either an RP or local authority background, and a strong understanding of current housing regulation.

Chair role: Chairing experience in a housing setting gained either as board or committee Chair, and the leadership skills and ability to bring together a new Board, ensuring that it delivers effectively on its aims within a multi-stakeholder local government context.

Board member roles: Senior expertise in at least one of the following: housing management (including resident engagement), repairs, building safety, asset management, housing needs and homelessness.

We are really excited to welcome new independent colleagues to the HAB, and look forward to the impact you will have, playing a crucial role in the good governance of housing in Croydon as we continue to improve our performance in delivering better housing outcomes.

Download a job pack at www.campbelltickell.com/jobs

Email Hayley Sheldon at Campbell Tickell, to book a call for further discussion. Hayley.Sheldon@campbelltickell.com | 07931 432 070

Closes: Tuesday 29th July 2025 | 9am

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Chair of the Board (£15K pa)

Non-Executive Director – Digital & Transformation (£5K pa)

Non-Executive Director – Commercial & Strategy (£5K pa)

Location: UK

Join the Board of a High-Impact, Values-Driven Organisation

LHC Procurement Group is a highly successful and reputable not-for-profit central purchasing body that delivers compliant, high-quality procurement solutions to local authorities, social landlords, and other public sector organisations across the UK.

With a track record of over five decades, LHCPG has built strong regional presence and sector credibility while remaining firmly focused on community benefit, social value, and sustainable delivery.

We are entering a period of strategic evolution and growth, and as such, are now seeking to appoint a new Chair of the Board and two Non-Executive Directors to help guide and shape our future direction.

As Chair, you will serve as a visible and credible ambassador for LHCPG, offering inspirational leadership to the Board and wider governance structure. You will bring a deep understanding of good governance, strategic oversight, and public value. As a confident communicator with an

established public sector profile, you will act as a trusted figurehead, supporting and constructively challenging the executive team, while maintaining strong stakeholder engagement across the UK. Your ability to provide clarity of vision, combined with empathy, diplomacy, and insight, will be essential to our continued success.

We are also recruiting two Non-Executive Directors, each of whom will bring relevant expertise, strategic insight, and a strong commitment to our mission. We are looking for individuals with strong commercial acumen, collaborative mindset, and the ability to challenge constructively within a governance setting.

- **One appointment** will have a background in **technology and digital transformation**, bringing fresh thinking to how we operate, innovate, and future-proof our services.

- **The other** will offer expertise in **commercial strategy and business development** to help drive sustainable growth, supporting the diversification and extension of our offer into new markets and partnerships.

These are important appointments at a defining moment for LHCPG. As an organisation, we are mission-led, financially robust, and committed to delivering tangible social value that meets local and regional needs.

If you are ready to contribute at a strategic level and help shape the future of this growing organisation, we invite you to express your interest.

For a confidential discussion and further information, please contact Kelly Shaw on 07900 363803 or email kelly.shaw@campbelltickell.com

Chair closing date | Monday 21st July 2025 | 9am

Non-Executive Directors closing date | Monday 28th July 2025 | 9am

Evolve Housing + Support

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Chief Executive | circa £105k Director of Operations | circa £90k

South London | Hybrid

Every day and every night, Evolve provides safe places and support services for almost 500 people who would otherwise be facing homelessness. This is work to be proud of and these leadership roles present a special opportunity to make a tangible contribution.

We are a vibrant and diverse organisation and place a high premium on inclusion, as that has often not been the experience of the people who we seek to support. Although it is challenging to be working across the homelessness landscape, you will know that it is also hugely rewarding. We hope you have a determination to get things done, with creativity and passion, as that is very much what we are about at Evolve.

For both roles we seek a senior track record. With an evolved leadership style, you will pay attention to how we do things, in alignment to our values, as well as what we do. With exceptional people skills you will also appreciate the importance of providing support and challenge for colleagues. Comfortable in being a role model and an ambassador, you will be able to generate confidence across a wide range of stakeholders, including our customers.

Chief Executive

Executive level experience in a housing/homelessness or a related setting is essential, alongside good business acumen to take an overview of financial and service performance. Combined with insight into working in a regulated environment with an understanding of good governance. You will need to be an effective ambassador for our work.

Director of Operations

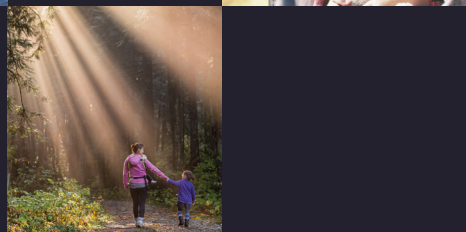
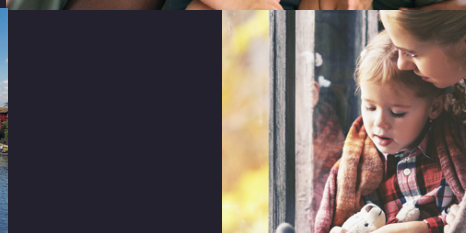
You will have a good understanding of the commissioning landscape for supported housing providers, and insight into what it takes to deliver high quality support and housing management services. Demonstrable experience in leading and inspiring a team is key, along with the ability to form effective stakeholder relationships to help us grow.

To arrange a conversation for either role, please contact: **Isabella Ajilore** | Search Consultant
Isabella.Ajilore@campbelltickell.com
07572 166417 Download a candidate pack from www.campbelltickell.com

Closes | Monday 28th July 2025 | 09:00

OX
Place

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Managing Director

Oxford | £118,855

Building Homes, Shaping Futures

At OX Place, we're not just building houses—we're creating homes for life. Homes that individuals and families can truly be proud of—available through shared ownership, outright purchase, or to rent via Oxford City Council. Over the next decade, we're delivering more than 2,000 high-quality homes across Oxford and its surrounding areas, including over 1,100 council-owned properties that will help make renting in the city genuinely affordable.

We are now looking for an inspirational Managing Director to lead us into this exciting new chapter.

As Managing Director, you will report to the Board and provide strategic leadership and direction across all areas of the business. From overseeing operations and guiding our people to ensuring we deliver on both our short- and long-term ambitions, you'll play a pivotal role in driving performance and shaping our future. You will bring exceptional skills in stakeholder

engagement and relationship management, with experience working across a variety of delivery models in a public sector setting. A forward-looking perspective and ability to horizon scan will be essential as we navigate the evolving housing landscape.

If you're energised by the opportunity to make a lasting difference in a dynamic, purpose-driven organisation—where growth, innovation and social impact go hand in hand—we would love to hear from you.

To arrange a conversation, please contact:

Kelly Shaw, Associate Consultant | 07900 363803
kelly.shaw@campbelltickell.com

Visit our microsite at
<https://jobs.campbelltickell.com/oxplace/>

Closes | Friday 25th July 2025 | 09:00

Role: **Director of Housing Management**
Location: **Royal Borough of Kensington and Chelsea**
Salary: **£130k to £149k (Grade M)**

Leading one of the most important services in local government

This is a unique opportunity to lead change and deliver a first-class housing service that puts residents first. At Kensington and Chelsea we're all in on building a brighter future for our residents and on being the best Council.

We're seeking an exceptional leader to join us as our new Director of Housing Management. You'll bring significant senior experience in social housing and a clear understanding of what it means to operate at a senior level within a politically-led local authority.

But just as important as your technical knowledge is your leadership style. We're looking for someone who leads with integrity, accountability, and empathy — someone who can inspire a high-performing team, make smart decisions about scarce resources, and work collaboratively across the council and with our partners.

In the context of the Grenfell tragedy, this is a role with unique challenges and responsibilities. You will play a visible and hands-on role in ensuring resident safety, driving service improvement, and rebuilding confidence. That means being personally accessible to residents, responsive to their concerns, and genuinely committed to making their voices central to the service we provide.

This is a chance to make a real and lasting impact. If you're driven by purpose and ready for a role that genuinely matters, we'd love to hear from you.



How to apply

For more information and to apply, scan the QR code or visit www.campbelltickell.com/jobs.



SCAN ME

For a confidential discussion please contact Isabella Ajilore at Campbell Tickell: Isabella.Ajilore@campbelltickell.com to book a time for a conversation.

Submit your application by

9am – Monday
21 July 2025

Dedicated to becoming the best Council for our residents



THE ROYAL BOROUGH OF
KENSINGTON
AND CHELSEA



CHIEF FINANCE OFFICER

c.£80k pa – London/national
- some international travel

Who are we?

Depaul International (DPI) oversees the Depaul Group, a group of charities that work across the world with a mission to stop homelessness and change the lives of those affected by it.

What's the role about?

This is a great opportunity to join us as the new Chief Finance Officer. As the Depaul Group continues to experience growth and increases its impact, you'll lead the effective financial and governance support provided by DPI to its subsidiaries. You'll be the leading interface between the Senior Leadership Team and the Board of Trustees and other corporate bodies and subsidiaries. You'll provide financial advice to the Group CEO, Board and other senior management colleagues, including modelling best practice in financial

management, overseeing the financial management in the subsidiaries, setting financial standards for the group and providing support to enable the subsidiaries to meet those standards. You'll also be leading and supporting the development of a new governance structure for the Group.

What will ideally support your success?

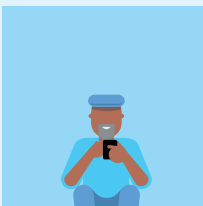
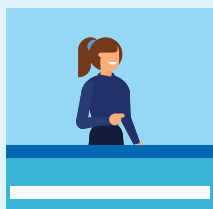
You'll be a CCAB qualified accountant with experience of strategic financial leadership and management experience and the ability to solve complex problems. In addition, you'll have experience of working with and advising a diverse range of boards and external stakeholders. It's important that you also have experience of current financial reporting requirements and financial management practices, including consolidated financial reporting.

Strong IT skills as well as an appreciation and understanding of key HR and ICT challenges in the charity sector are desirable. We're looking for someone possibly, but not exclusively, working in homelessness and/or international development who shows personal integrity in all they do and have a commitment and respect for our aims, objectives and values.

Closing date: Wednesday 16th July 2025. For a confidential discussion, please contact **Bill Barkworth** at **Campbell Tickell**: bill.barkworth@campbelltickell.com to book a time for a conversation or call **07706 369273**. You can download the job pack and apply at www.campbelltickell.com/jobs

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DIRECTOR OF OPERATIONS

c.£100,000–£110,000 per annum plus potential bonus up to 15% and benefits
Central London/hybrid

Campbell Tickell is a multidisciplinary leadership consultancy with over 25 years of success across housing, local government, non-profits, and beyond. We're proud to be a B Corporation, known for our thought leadership, values-driven culture, and award-winning consulting and recruitment services.

We're now seeking an Operations Director to lead and strengthen our central services – including finance, HR, IT, office management, company secretarial, and facilities. This is a newly created role at the heart of our business transformation programme, CT Reset, which is focused on driving growth, efficiency, and innovation.

You'll bring strategic oversight, operational excellence, and commercial acumen, alongside strong people leadership and a passion for social purpose. You'll be experienced in running internal operations and have the intelligence, empathy and drive to thrive in a dynamic, values-led environment.

This is a rare opportunity to shape the future of a respected consultancy ranked multiple times by Consultancy UK and the Institute of Interim Management. Join a diverse, ambitious team committed to making a real difference.

As an experienced and innovative practitioner you will know that this is work that requires a high level of

diligence, emotional intelligence, as well as sound judgement. In this setting, in our friendly and supportive team, that cares about the quality of what we do, it will also be hugely rewarding. Get in touch to find out more.

You can download a job pack from www.campbelltickell.com/jobs.

To arrange for a further discussion with a senior colleague, please contact: **Hayley Sheldon**, search consultant on hayley.sheldon@campbelltickell.com 07931 432 070.

Closing date: Friday 18th July at 09:00am



Help end domestic abuse

Women's Aid help thousands of women to escape abuse every year. For Claudia, our support was life-changing. She told us:

"Being in the refuge really changed my life. My friends urged me to leave him; but it was only after he hit me that I contacted Women's Aid. They got me into a refuge that day. I can honestly say that I owe my life to Women's Aid."

Whilst it's impossible to fully measure the true scale of domestic abuse in the UK, research shows:



1 in 4 women will experience domestic abuse.



One woman a week is killed by a male partner or ex partner.

Our support can be the difference between staying in an abusive situation or finding safety. We want to help every woman who needs us. But we can't do it alone. We rely on the support of businesses like yours to tackle abuse. Every penny you raise, every event you host, helps build a safer world for women and girls. These are just some of the ways you could support us:



Partner with us

As an organisation or individual, by raising money for Women's Aid you will help provide vital support to women and children experiencing domestic abuse. From fundraising challenges to corporate partnerships, we love working with people who want to send a powerful message to survivors that they are not alone. Get in touch today to find out more.



Support your staff

We can help your organisation become a domestic abuse-aware employer. Our expert training will help your staff to spot the signs of abuse and provide them with the tools they need to support survivors safely in the workplace. We can also help your organisation adopt and embed a domestic abuse policy.



Contact us at:
partnerships@womensaid.org.uk

women's aid
until women & children are safe



HONEST CONVERSATIONS



A two-part mini-series

Consumer Standards in Practice

Our Consumer Standards in Practice series aims to share perspectives on the English consumer standards inspection process from both a local authority and a housing association. It explores the importance of governance and organisational culture during the process, while also highlighting lessons learned and offering practical tips for organisations preparing for inspection.

PART 1

Reflections from a C1 Graded Local Authority



PART 2

A C1 Graded Housing Association's Perspective

