

ct OPPORTUNITIES BULLETIN

PERMANENT, INTERIM AND NON EXECUTIVE VACANCIES

31 March 2025 **No.802**



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CT is hiring:

- Recruitment Consultant - See page 9



Chair of Audit and Risk

£10,000 pa | London

Do you want to develop high quality homes that people can be proud of? Populo Living is Newham's dedicated property company, focused on creating affordable, sustainable communities. We believe in the power of home to shape lives and futures we strive to provide residents with safe, comfortable living environments while fostering a sense of community and belonging. We build great homes for the people of Newham, while both keeping land under council ownership and adding genuine social value.

100% owned by Newham Council, we are an innovative property and housing company that is building homes to help solve the housing crisis. Our new developments include 50% affordable housing, a ratio we are able to achieve through strong in-house development expertise and an unrelenting focus on commerciality. We have 800 homes (with many more in development), of which c.250 are affordable rent managed by our subsidiary Populo Homes, and the rest are market rental properties owned and managed through Populo Living.

We are seeking a senior finance professional to become our new Chair of the Audit and Risk Committee. You will bring prior Board experience and ideally experience at a similar committee, an exposure to risk management and an understanding the role of assurance in a regulated environment. We are open to whether your experience in the housing sector has been gained on a Board or from a senior substantive post. This is a dual role, where you are both a Committee Chair and member of the main Board. So, managing relationships and information flow across this set-up is a key part of this role.

If you're ready to take on a role with a purpose-driven property and housing company that is delivering social value for the people of Newham, we'd love to hear from you.

If this sounds like the kind of challenge you'd like to learn more about, then please contact Alice Morris at Campbell Tickell to arrange a conversation in more detail at alice.morris@campbelltickell.com or on 07931 432 033.

Closes: 9am Wednesday 23rd April 2025

CAMPBELL
TICKELL



Director of Operations

Circa £95k (pay award pending) | Essex / hybrid

Since our founding as an ALMO in 2003, CBH has been focused on creating thriving communities, and continuously striving to improve the services we provide to our tenants. Today, we provide high-quality housing services to over 7,000 homes across Colchester. With a strong focus on customer satisfaction and community development, we are committed to maintaining a supportive, innovative, and inclusive culture within our organisation as the basis for delivering for our customers.

Our new Director of Operations will lead our operational services, including housing management, homelessness provision, and community support, ensuring we deliver exceptional customer service and continuously improving service standards. You will work closely with the senior leadership team to drive CBH's strategic goals and maintain a high-performance culture.

We are looking for a dynamic, results-driven leader who brings a proven senior track record in either a local authority, ALMO, or RP setting. You may be seeking a first Director post or already be established at this level, but your honed relationship building and leadership skills, and your results-oriented approach will be key to success in the post, as will a commitment to delivering excellent services to our communities.

At CBH, you'll have the opportunity to shape the future of our services and contribute to the ongoing success of the organisation, all within a supportive and inclusive work environment. If you're ready to make a difference and lead a dedicated team, we'd love to hear from you.

You can download a job pack at www.campbelltickell.com/jobs.

Email Alice or Isabella at Campbell Tickell to book in a call for further discussion: alice.morris@campbelltickell.com | 07931 432033, or isabella.ajilore@campbelltickell.com | 07572 166417.

Closes | Tuesday April 22nd | 9am

CAMPBELL
TICKELL



Chair

£ 10,500 | London

Co-creating homes and communities where everyone can flourish

At ISHA, community and neighbourhood mean everything to us, and our roots run deep in the areas of North London we serve. Founded over 90 years ago we now provide over 2,500 homes for over 5,000 people across Islington, Hackney, and Waltham Forest and we continue to build on our history of service by offering a wide range of housing choices.

Our new Chair will lead a dedicated and skilled Board to ensure that ISHA is governed effectively and strategically. Working closely with our Chief Executive, you will guide the organisation's vision, values, and strategic direction, and act as an ambassador, representing ISHA to external stakeholders and helping to strengthen our profile and impact.

You will bring non-executive Board experience and ideally experience chairing in some capacity. While experience in the social housing sector is welcome, it is not essential. More important will be your ability to lead with integrity, inspire confidence, and contribute strategic insight, and your passion for making a real difference in people's lives.

If you share our belief in the power of what can be achieved by an independent, local and community-based housing provider, then do find out more.

You can download a job pack at www.campbelltickell.com/jobs

Email Bill Barkworth, at Campbell Tickell, to book a call for further discussion. bill.barkworth@campbelltickell.com | 07706 369273

Closes: Tuesday, 22nd April at 9am

CAMPBELL
TICKELL



Board Members | £5,778 per annum

Location North Yorkshire

Broadacres is a thriving housing association rooted in the stunning landscapes of North Yorkshire. With two national parks, a picturesque coastline, and bustling market towns, North Yorkshire is as challenging as it is beautiful.

For over 30 years, Broadacres has tackled the unique housing needs of this region, owning and managing almost 7,000 affordable homes while leading the way in rural development, energy efficiency, and customer experience.

We have an ambitious development programme aiming to deliver 1,000 new homes in the next five years and a programme to ensure all our homes are SAP C or better by.

Our Board is deeply committed to shaping a bold vision for the future, bringing passion and strategic insight to ensure we continue making a meaningful impact in our rural communities. As part of our succession planning, we are seeking to appoint new board members who can bring expertise in social housing development and investment in existing homes, with a focus on energy efficiency, and who understand the unique challenges

involved in developing and managing rural areas. We are also interested in appointing a board member who can offer expertise in assurance and risk management or data intelligence and governance in its broadest sense.

This is an exciting opportunity to join a dynamic Board comprising experienced professionals from diverse backgrounds. Ideal candidates will bring a deep understanding of the current operating environment, a collaborative approach, and a commitment to shared values and best practices.

At the heart of this organisation's decision-making is a steadfast dedication to its customers, ensuring diversity of thought and inclusivity at every level. If you are passionate about making a meaningful impact in the housing sector and contributing to the strategic direction of a forward-thinking organisation, then please contact **Kelly Shaw** to arrange a discussion at kelly.shaw@campbelltickell.com.

Closing Date: **Wednesday 16th April 9am**



Evolve
Housing + Support

PROPERTY SERVICES DIRECTOR

Circa £90k

London | Hybrid

Every day and every night, Evolve provides safe places and support services for almost 500 people who would otherwise be facing homelessness. This is work to be proud of and this role could be your opportunity to make your contribution.

You will need to be a skilled residential property professional who can ensure that our resources are used effectively to provide safe spaces that are homes, however temporary, to be proud of. You will be responsible for ensuring our compliance with health and safety and building safety standards and you will help us improve our systems and procedures.

As part of the Executive Team you will help shape our ambitions for the future. This will require energy and enthusiasm and creativity to make best use of our resources. You will be able to work with and support colleagues across the organisation.

To arrange a conversation, please contact:

Isabella Ajilore | Search Consultant

Isabella.Ajilore@campbelltickell.com | 07572 166417

Download a pack from <http://www.campbelltickell.com/>

Job Closes | Thursday 10th April 2025 | 09:00am

CAMPBELL
TICKELL

The banner features a colorful geometric background of overlapping triangles in shades of yellow, red, blue, green, and purple. In the top right corner, the YMCA logo is displayed in white on a dark blue background, with the tagline 'Here for young people Here for communities Here for you' to its right. Below the logo, the text 'YMCA ST PAUL'S GROUP' is written in white. The main title 'Chair of the Board Trustee' is centered in large, bold, black font. Below the title, the text 'London | Reasonable expenses' is written in a smaller, bold, black font.

YMCA | Here for young people
Here for communities
Here for you

YMCA ST PAUL'S GROUP

Chair of the Board Trustee

London | Reasonable expenses

YMCA St Paul's Group is a dynamic and forward-thinking charity and housing association with a 150-year history of supporting young people to thrive and communities to flourish.

We are one of the largest providers of accommodation for homeless people in London. Alongside our housing offer we provide a wide range of community services from gyms to nurseries, creating supportive environments where everyone can achieve their potential. We work within Christian values and are excited to welcome two new Board colleagues who can align to that ethos.

Our new Chair will bring substantial Board experience and a deep understanding of good governance in a regulated space. Your leadership skills will inspire trust and collaboration, and you will bring an ability to balance commercial acumen, leading conversations about how to focus and best use our resources, with a genuine passion and commitment to delivering on the outcomes that drive us as an organisation.

We also seek a new Trustee to join our Board who will bring senior strategic finance experience gained in the social housing sector. For this post we are open to candidates for whom this would be a first Board level role.

Contact Sewa Adebayo at Campbell Tickell to arrange a conversation in more detail at sewa.adebayo@campbelltickell.com or 075 0899 7839

Role closes: 9am, Monday 7th April

**CAMPBELL
TICKELL**



**The Housing
Network**

Director of Strategic Partnerships

Circa £100k plus up to 25% performance related bonus

Bedfordshire

At The Housing Network, we believe that when vulnerable people have a good home and a helping hand, they become more independent and rely less on local authorities. That's our focus.

We partner with local authorities and other organisations to provide good quality, safe places for people to live. We understand that each situation and resident is different, so we work hard to provide the right homes quickly that ensure each individual is looked after well. And whether people need temporary, supported shared, or more specialist accommodation, all of our properties meet high standards, are well looked after and have a 24/7 maintenance service that fixes problems day or night.

We are excited to be seeking a new Director of Strategic Partnerships to join our team. This is a crucial role in the growth of our organisation, as our new Director will be the strategic lead for all our temporary and emergency accommodation, currently in excess of 1,000 family units. The planned growth in our portfolio means that we need a dedicated and experienced leader to ensure we retain a focus on operational delivery and transformational change. You will be our key lead for partner relationships, responsible for identifying, developing, and fostering relationships that drive business growth.

Our new Director will have a substantial proven track record in business development, relationship management, scaling businesses and driving transformational change and the ability to establish a network of collaboration. In addition, they will share our desire to deliver excellence and our commitment to supporting our residents.

If you would thrive on the opportunity to make a significant impact within a fast-growing, forward-thinking organisation, we would be really keen to hear from you.

To arrange a conversation, please contact:

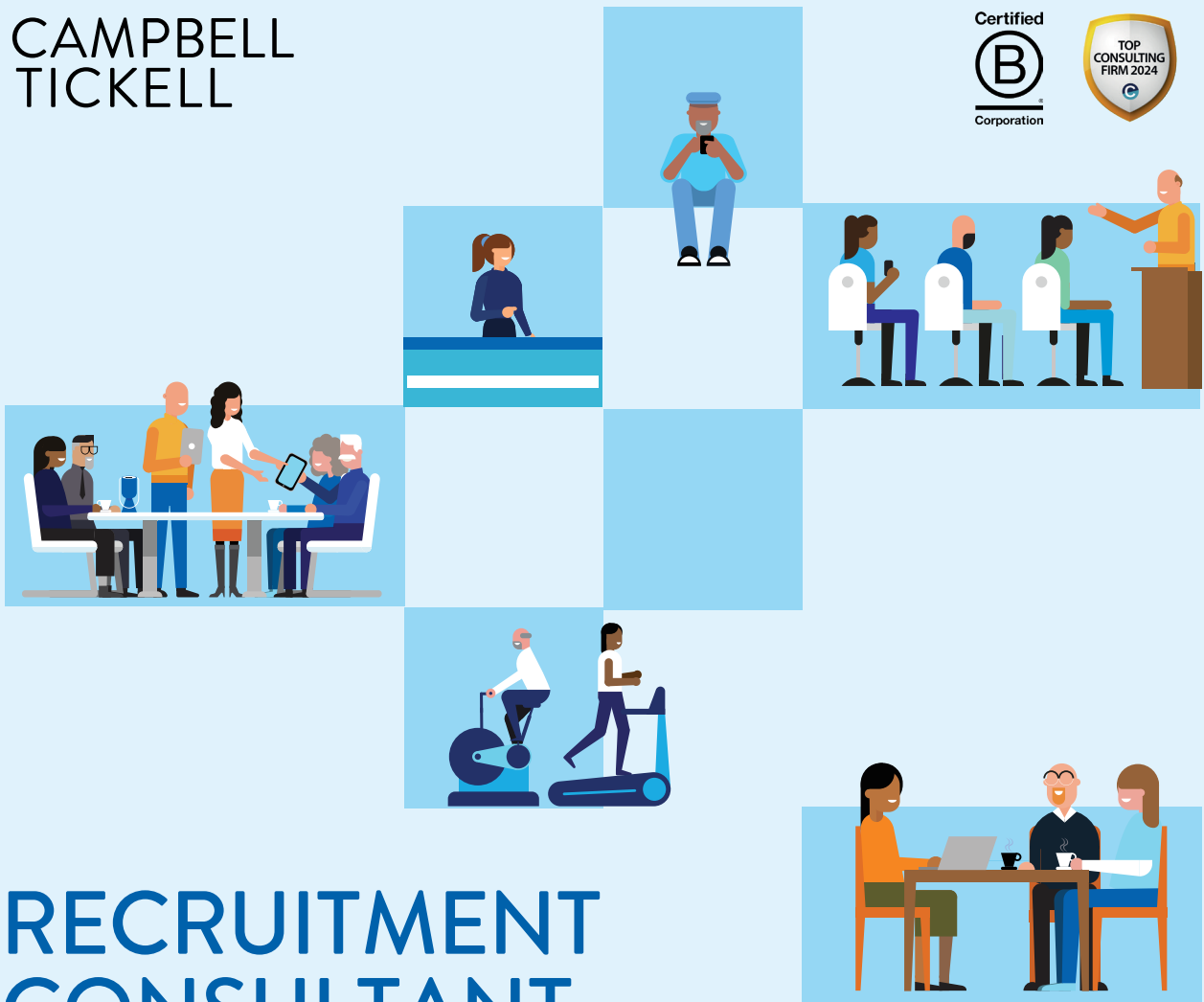
Kelly Shaw | Associate Consultant | kelly.shaw@campbelltickell.com | 07900 363803

Download a pack from <http://www.campbelltickell.com/jobs>

Closes | Wednesday 2nd April 2025 | 09:00

**CAMPBELL
TICKELL**

CAMPBELL
TICKELL



RECRUITMENT CONSULTANT

£45k-£55k pa plus potential bonus to 10% | London/ Hybrid

Campbell Tickell is a management and recruitment consultancy operating across the country, with a focus on housing, social care, sports and leisure, and charities. Our busy recruitment team is expanding in 2025, and we are seeking a new Recruitment Consultant to join us at this exciting time of growth.

Working with a broad spectrum of client organisations across sectors including social housing, charities, and local authorities, this is an opportunity to lead end-to-end on important recruitment projects for

our clients across executive and non-executive roles, delivering robust recruitment processes, and providing expert guidance and honest advice.

If you are interested in developing your recruitment career in a strongly values-led organisation with a strong reputation and a commitment to supporting the social value our clients add to society, we'd love to hear from you. You may have a background in either consultancy or in house recruitment but your integrity and ability to build strong relationships quickly will be key.

For an informal discussion please speak to **Gemma Prescott:** gemma@campbelltickell.com or **07904 497 016**. To make an application, or download a recruitment pack, visit:

www.campbelltickell.com/jobs

Closing date: Ongoing

Interviews: Will be conducted on an ongoing basis, and as such we advise you to make your application as soon as you are able, to increase the chance of being considered for interview.

Reimagining | Resilience | Recovery

www.campbelltickell.com/jobs/

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FREE SEMINAR

Social housing consumer standards: a year on

Join Campbell Tickell and guest speakers for a free online seminar on to discuss the practical lessons and insights gained from recent inspections, a year on from the updated social housing consumer regulation in England.



Thursday 24 April



10:00am - 12:00pm



Online, Zoom

[REGISTER HERE](#)

