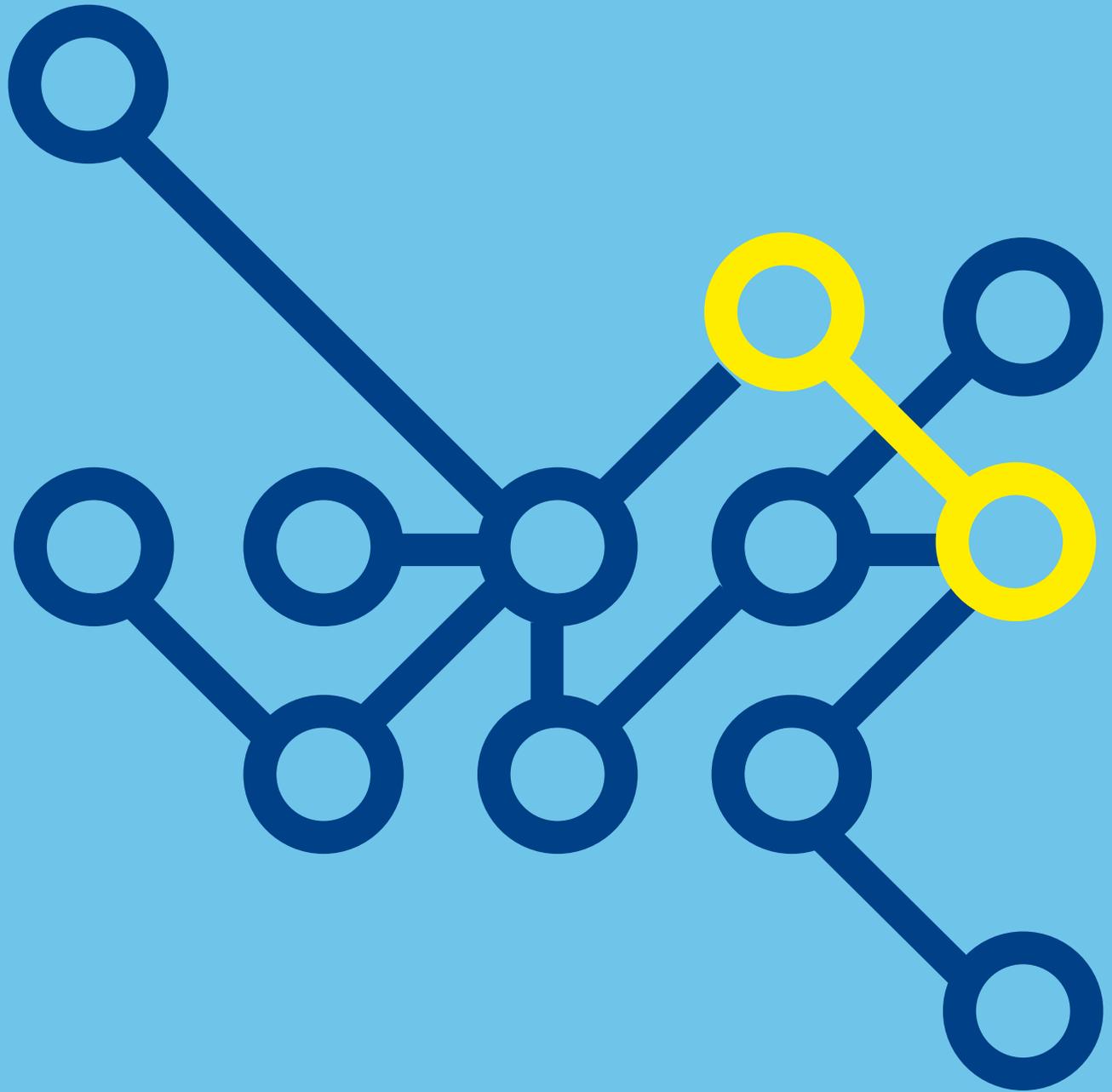


ct Opportunities Bulletin

Permanent, interim and non-executive vacancies



No.433
15 January 2018



Chief Executive

Based in Didcot, Oxfordshire
Attractive and Competitive Package

Every housing association has money and bricks. It's the people that make Soha different. As a community-based, mutual housing association, our local focus and relationships are very important to us. We're passionate about what we do, and we work together with our residents to build strong and sustainable communities. Soha is a successful organisation, with sound finances, great services, strong growth through development and an excellent track record of involving residents in their association.

But we are not complacent. Our new Chief Executive will be an inspirational leader and ambassador with strategic experience in social

purpose organisations. More than this, however, we are looking for someone who can develop further our culture and values, and who puts residents at the heart of all they do.

For an informal and confidential discussion and further information about the role, please contact Denise Kirkham on 07833 475 669 or 020 3434 0990. You can download the recruitment pack from www.campbelltickell.com/jobs.

Closing date: Wednesday 31st January 2018 at 12 noon





Chief Executive

Salary: £146,000

Location: Old Town Hall, Catford, London, SE6 4RU

Lewisham Homes is an ambitious and growing organisation managing 18,000 homes on behalf of Lewisham Council. We are a diverse not-for-profit organisation delivering quality housing, great services and thriving neighbourhoods. We're committed to providing excellent customer service, investing in Lewisham communities and growing our business to shape a bright future.

We are looking for a strong and inspirational leader to help us write the next chapter of our success story, reporting to our Board Chair and driving the business forward. You will need a background that includes working at Chief Executive or Executive Director level within a social housing organisation and good knowledge of the housing sector. We are looking for a politically astute strategic thinker who leads from the front, with highly developed influencing, interpersonal and ambassadorial skills, committed to our values and able to generate excitement and trust with staff and residents at all levels.

We are liP Gold, a London Living Wage employer and, recently at the Investors in People Awards, we won the category of Excellence in the Third Sector, demonstrating the high standard we set ourselves in leading, managing and developing staff.

We are ambitious for Lewisham, for our residents and for us. We are now looking for someone who shares our ambition and will help us achieve our goals.

For an informal discussion with our consultant at Campbell Tickell, please contact Kelly Shaw on **07900 363803** or **020 3434 0990**.

Alternatively, you can visit <http://www.campbelltickell.com/jobs> to download the recruitment pack.

Closing Date: 12th February 2018

Campbell Tickell Interviews: 23rd February 2018

Stage 1 interviews – 6th and 9th March 2018

Stage 2 interviews – 20th March 2018

Lewisham Homes: Share the ambition





Non-Executive Board Members

£2,000 per annum, plus travel expenses / Leatherhead

Mount Green Housing Association builds futures and opportunities for our customers and communities. As a local organisation, we know our residents and invest in our properties to ensure a very high stock quality. We are an ambitious organisation with clear growth aspirations, and we punch well above our weight.

2017 was a year of change for us, and with a newly appointed Executive team, and new Board members, we now face the future with excitement!

We are now seeking two outstanding Board members, with the appropriate skills to guide us in the delivery of our ambitious corporate and business plans. We are particularly interested in candidates with strategic professional experience in Finance (ideally in the Housing sector), strategic asset management including Health

and Safety, and Communications and Marketing.

Your professional skills are just part of the picture, however! You will be able to see the bigger picture and influence the development of our vision. As a strong team player, you will engage well with a range of stakeholders and will act as an ambassador for the organisation. Above all, you will bring enthusiasm, challenge, support and fresh thinking to the Board.

These are great opportunities for candidates who are aligned to our values and ethos, and will

ideally have some knowledge of our area and communities.

For further information contact our retained consultant at Campbell Tickell, Denise Kirkham on 07833 475 669 or 020 3434 0990. A recruitment pack is available at www.campbelltickell.com/jobs.

Closing date: Thursday 1st February 2018

Mount Green HA are committed to playing an active role in promoting equality, valuing diversity, and challenging discrimination. Applications are welcome from all sections of the community.



Director, Housing Services, up to £127k



This is a unique opportunity to drive the transformation of services for our 30,000 tenants and leaseholders, in London's most diverse and creative borough, and to be part of the leadership team of one of the UK's highest performing councils.

Hackney is an ambitious local authority with a highly supportive management ethos, and a strong political commitment to council housing. You will need to share our passion for housing and for high quality services, with resident engagement at the heart of what we do. This is a challenging role that will require stamina, focus, and an outstanding track record of delivering both service and culture change.

 For an informal and confidential discussion and further information about the role, please contact Yvonne Frayling at Campbell Tickell on 07539 373 827 or 020 3434 0990. You can download the job pack from www.campbelltickell.co.uk/jobs. Closing date 9.00a.m. Monday 12th February 2018.

Find yourself in **Hackney**





SAS

sutton housing society
limited

Chief Executive

London £75-80k+

Foundations laid, direction agreed, resources in place; three prerequisites for a successful growth strategy. What we need is the dynamic and strong leadership to deliver our vision of a developing, locally based, expert in housing older people. Financially strong, performing well and with 483 homes in LB Sutton where we are a partner of choice, we have all the right ingredients to achieve our vision. Our retiring Chief Executive has started the

process and will hand over an organisation with a great brand in our local community.

We need a leader, who works collaboratively with others, who can inspire excellent performance and deliver across a broad canvas – both strategically and operationally. You will need a really good understanding of development, preferably hands on experience, an understanding of housing older people

and the drive to meet our customers' needs. In return you will have the opportunity to drive and deliver our growth aspirations and run a high performing organisation.

If you are interested please go to www.campbelltickell.com/jobs or call Mary Hope on 020 3434 0990.

Closing date: Friday 2 February 2018 at 12 noon.





IDS
The
Industrial
Dwellings
Society (1885) Ltd

Head of Governance & Business Support

North London – Package circa £60k

IDS is a Housing Association delivering housing and community solutions, predominantly in North London & Essex. The organisation has embarked on a process of radical transformation, with exciting ambitions and a new corporate management team.

The role

The role of Head of Governance & Business Support has been created to act as a pivotal contributor to supporting the organisation's new business plan. Under the leadership of the CEO, the plan will provide a platform to support a period of renaissance which will result in outcomes firmly rooted in growth, professionalisation and fantastic customer services, consistently delivered, to all.

About you

The successful candidate will be able to demonstrate a thorough understanding of the key governance issues facing the housing sector, have applied technical expertise in a way that has previously added value and minimised regulatory risk and well honed business administrative skills.

In leading the Business Support function you will provide inspiration to a small team focused on the efficient running of the business.

As a key leader within the organisation your people skills will be characterised by your track record of making things happen through values based leadership.

This role has scope and extended reach. It provides a fantastic opportunity for a governance leader on the way up and who is seeking the fulfilment of being part of something special.

If you are interested in learning more the candidate pack can be downloaded at www.campbelltickell.com/jobs

Contact

For a confidential conversation with our retained recruitment specialists, Campbell Tickell, contact their lead consultant, Mark Glinwood, on 07944 411484 or 020 3434 0990.

The closing date for applications is 29/01/18. 1st round interviews will be held on 09/02/18 and the final assessment will take place on 16/02/18.



Head of Finance and Corporate Services

£60k subject to experience and review / Invergordon

Albyn Housing Society Limited serves an ever-growing number of communities in the Highlands, providing good quality, affordable housing for thousands of people across the region. Through four decades the Society has listened and responded to the views of its customers, local government, communities and businesses in meeting housing needs in the Highlands.

The Society now has over 3,000 properties in management in 70 communities across the Highlands and has 85 employees with two offices in Invergordon and Inverness.

Reporting to the Chief Operating Officer the Head of Finance and Corporate Services is

responsible for the operational management and development of the Finance, Corporate and ICT activities for the Albyn Group, including its subsidiaries. Also acting as the COO substitute, you will work closely with the Board and Leadership Team to shape Corporate Strategy, Business and Financial Planning.

Prior housing association experience is not essential but a passion or understanding for the sector is a must. Additionally, you will hold a relevant professional qualification and have extensive knowledge of accounting practices.

If you are ambitious and wish to join a growing organisation then please contact Kelly Shaw for an informal discussion on 07900 363803 or 020 3434 0990. You can download a job pack from www.campbelltickell.com/jobs

Closing date: Friday 19th January 2018 (12 noon)

First Interviews: Wednesday 31st January 2018

Final Interviews: Thursday 8th February 2018





LJHA

CHIEF EXECUTIVE

c.£70K / Leeds

Leeds Jewish Housing Association (LJHA) is a Jewish led, minority ethnic housing association with almost 500 properties within the areas of Moortown and Alwoodley across the Leeds region. As a well-established community provider, we are committed to providing and maintaining sustainable community housing, focusing mainly on the needs of the local Jewish community.

We are seeking to appoint a new Chief Executive who has energy, passion and commitment for the work that we do. As a proven leader and senior expertise in the housing sector you will be ambitious to look beyond and strengthen our role with other key community providers. Commercially minded and rafting new opportunities you will have ambition for our passion to develop new homes.

This is an ideal opportunity to join an organisation that is seeking to grow and make a difference to the area in which it operates.



For an informal discussion with our consultant at Campbell Tickell, please contact **Kelly Shaw** on **07900 363803** or **020 3434 0990**. You can access the candidate pack at www.campbelltickell.co.uk/jobs

Closing date: Monday 15th January 2018, 12 noon

First Interviews: Friday 26th January 2018

Final Interviews: Friday 2nd February 2018



EXECUTIVE COMING SOON

Chief Executive

Dorset/£competitive

Magna Housing, a charitable housing association based in Dorchester, will be looking for a new Chief Executive in the New Year. Magna helps people to meet their housing needs in Dorset and Somerset, where it has some 8500 homes. Magna is financially robust, has top ratings from its regulator, and a healthy development programme of new homes.

Magna's long-serving Chief Executive retires in July 2018. Accordingly Magna is seeking a leader who will again exemplify its values: committed to its customers, passionate about performance, and leading by example.

Send your CV by way of expression of interest to the email address below and we will get back to you with further information.

Going Live: January 2018.

EXECUTIVE COMING SOON

Finance Director £93k + car

Operations Director £86k + car

East of England

This medium sized provider, with ambition and resource for further development, has a growing and diverse portfolio of homes and services, including substantial support, care and community activities.

The finance postholder has left to take a new opportunity. For this role we are seeking a high calibre finance professional, with a well-established track record in treasury management and strong strategic finance planning skills. Financial modelling and supporting the development of bids and tenders for new contracts is experience that will be especially welcome.

The operations role has been covered under a fixed term contract while various reviews have been completed. The portfolio covers housing, property management, care & support and community investment, so the postholder will need to be able to demonstrate strategic level experience in leading these types of functions, and a track record in delivering high quality and value for money services. Experience in designing and delivering digital based services will be particularly helpful as will experience of successful strategic engagement with health and social care.

For both roles we are looking for well-rounded individuals with a strong connection to our culture and values, You will be joining a small executive team who take collective leadership responsibility. You will need to demonstrate strong people skills and be able to manage a varied workload, giving confidence to your team and the Board. These are exciting roles in a dynamic organisation and will suit people who are looking to make their mark and make a difference.

Going Live: 19th January 2018.

EXECUTIVE COMING SOON

Chief Executive

Chelmsford, Essex

With the vision of being the leading provider of homes in Essex and with a healthy development programme it is exciting times at CHP. This locally managed and governed charitable housing association based in Chelmsford Essex will be looking for a new Chief Executive in January 2018.

Established in 2002, (by 2020 they will have 10,000 homes in management) they have two main aims – to provide excellent services and to increase the supply of affordable homes to those in need.

CHP's long serving Chief Executive retires in April 2018 and the Board will be looking for a seasoned housing professional who has the vision to lead and inspire this highly rated association. They are seeking someone that understands their need to grow and understands the risk and rewards of moving into the commercial sector.

Send your CV by way of expression of interest to the email address below and we will get back to you with further information.

Going Live: January 2018.

Campbell Tickell's interim service Looking for an interim to fill a senior role?

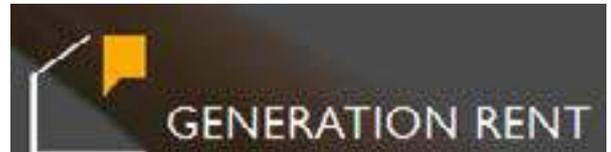


We have a strong pool of experienced senior interims, spanning a range of specialisms and functions. We can help at short notice, offer competitive rates and provide an ongoing support service.

Contact Gemma Prescott, head of interim management:
interim@campbelltickell.com
or call
020 3434 0990.

ct CAMPBELL TICKELL
RECRUITMENT

Board Chair London



Generation Rent's mission is to make private renting secure, safe and fair. We are formally the National Private Tenants Organisation, a company limited by guarantee with charitable objects:

- To prevent or relieve poverty among private rented sector tenants who are in or at risk of poverty.
- To undertake educational activities and improve knowledge and expertise on the part of landlords, tenants, regulators and others so the quality, security, affordability and professionalism of management in the private rented sector is enhanced. We are now looking for an experienced and committed Chair of Trustees to lead Generation Rent into the next stage of our development.

We are now looking for an energetic new Chair of Trustees to join the board and work with us as we develop our vision and objectives into a clear strategy, funded by a range of income streams, and supported by an effective, focused board and staff team.

Our preferred candidate has strong governance experience, ideally gained from prior experience on the board of a small not-for-profit organisation, but we are open to other areas of governance experience. They will have a solid understanding of how boards and staff work most effectively together in small not-for-profits, and have strong leadership skills to ensure that trustees and staff contribute most effectively to Generation Rent's running.

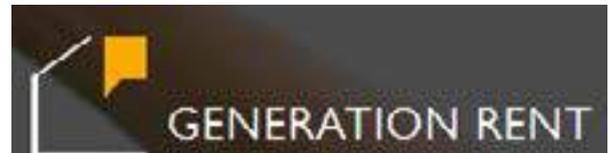
The Chair of Trustees will act as the conduit between the Director and the board, providing support and direction, managing performance, supporting their welfare and ensuring the wider staff have the support they need from the board. As such the Chair of Trustees will commit to spending 14 hours a month on Generation Rent business.

If you think you have the energy and experience to play a leading role in developing Generation Rent into an even more effective and sustainable organisation, please email info@generationrent.org with your CV and a short covering letter setting out why you want to be Chair of Trustees at Generation Rent and your governance experience.

Closing Date: Wednesday 31st January 2018 at midnight.

Interview Date: Friday 9th February 2018 in London

Trustee London



Generation Rent's mission is to make private renting secure, safe and fair. We are formally the National Private Tenants Organisation, a company limited by guarantee with charitable objects:

- To prevent or relieve poverty among private rented sector tenants who are in or at risk of poverty.
- To undertake educational activities and improve knowledge and expertise on the part of landlords, tenants, regulators and others so the quality, security, affordability and professionalism of management in the private rented sector is enhanced. We are now looking for an experienced and committed Chair of Trustees to lead Generation Rent into the next stage of our development.

We are now looking for an energetic new Chair of Trustees to join the board and work with us as we develop our vision and objectives into a clear strategy, funded by a range of income streams, and supported by an effective, focused board and staff team.

Our preferred candidate has strong governance experience, ideally gained from prior experience on the board of a small not-for-profit organisation, but we are open to other areas of governance experience. They will have a solid understanding of how boards and staff work most effectively together in small not-for-profits, and have strong leadership skills to ensure that trustees and staff contribute most effectively to Generation Rent's running.

The Chair of Trustees will act as the conduit between the Director and the board, providing support and direction, managing performance, supporting their welfare and ensuring the wider staff have the support they need from the board. As such the Chair of Trustees will commit to spending 14 hours a month on Generation Rent business.

If you think you have the energy and experience to play a leading role in developing Generation Rent into an even more effective and sustainable organisation, please email info@generationrent.org with your CV and a short covering letter setting out why you want to be Chair of Trustees at Generation Rent and your governance experience.

Closing Date: Wednesday 31st January 2018 at midnight.

Interview Date: Friday 9th February 2018 in London



The Secretary of State for the Ministry of Housing, Communities and Local Government (MHCLG) is seeking to appoint a proven senior leader as Housing Ombudsman.

The Housing Ombudsman provides an essential service in providing redress for social housing residents, both tenants and leaseholders, and for private tenants where landlords have chosen to join the scheme. The Housing Ombudsman provides independent and impartial service and aims to achieve improvement in complaint handling throughout the process, supporting and advising landlords, tenants and designated persons to achieve more effective dispute resolution locally.

The Housing Ombudsman is a prominent figure, often dealing with challenging and sensitive issues. As well as being a skilled arbitrator, they must be resilient and command public confidence and the respect of tenants, leaseholders and landlords. The successful candidate must therefore have a clear understanding of the role of an ombudsman and a commitment to the highest level of conduct, integrity, objectivity and independence, combined with both mature and balanced judgement and strong intellectual ability. They will be committed to equality of opportunity and the purpose and values of the Housing Ombudsman Service, comfortable in a change culture and understand and recognise reputational risk. They will also be comfortable in an ambassadorial role, acting as a high profile advocate for independent complaints handling.

This is a full-time post and, as this is a statutory office appointment, will not be an employee of the Crown or the Housing Ombudsman Service. The preferred candidate, selected by the Secretary of State, will be required to appear before a Parliamentary Select Committee as part of the appointment process

For further information on the role and how to apply, please visit

<https://publicappointments.cabinetoffice.gov.uk/appointment/the-housing-ombudsman-2/>.

Applications should be sent by email to publicappointments@communities.gsi.gov.uk

The closing date for applications is 29th January 2018, Mid-day (12 noon)



Risk and assurance: building competence

As housing markets wobble, Brexit looms and health and safety focus intensifies, effective risk management is ever more critical for high performing organisations. Boards with a tight grip on risk can extend their ambitions but still sleep well at night.

We can help:

- Recruit risk and assurance specialists for your Board and executive
- Map the three lines of defence to highlight assurance gaps
- Build risk maps to support strategic decision making
- Strengthen your Audit Committee's effectiveness
- Embed smart frameworks for robust oversight
- Challenge the effectiveness of vital controls
- Facilitate Board debate on risk appetite
- Stress test for organisational resilience
- Validate your financial models

