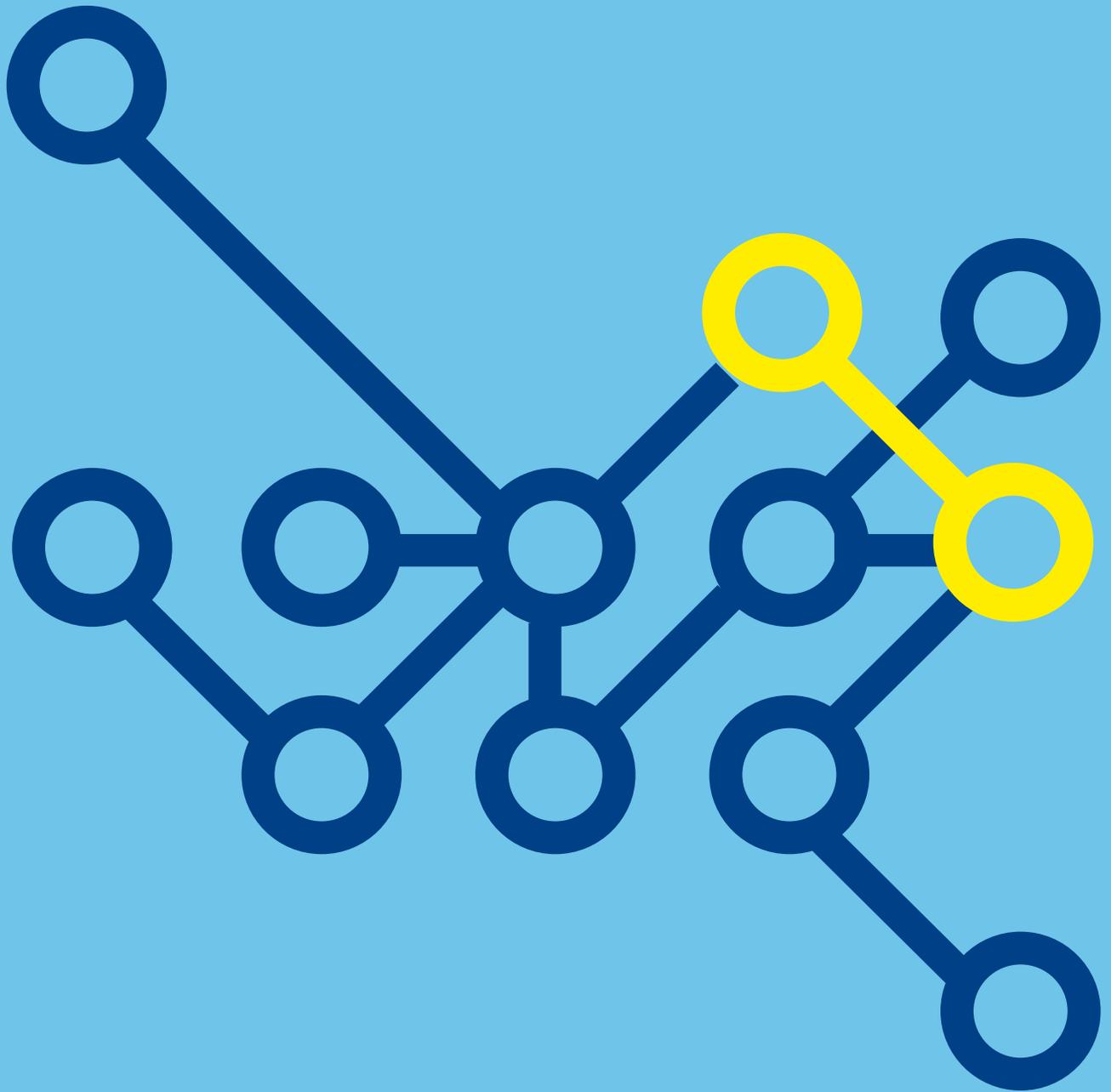


# ct Opportunity Bulletin

Permanent, interim and non-executive vacancies



No.429  
11 December 2017



# Head of Finance and Corporate Services

**£60k subject to experience and review / Inverness**

Albyn Housing Society Limited serves an ever-growing number of communities in the Highlands, providing good quality, affordable housing for thousands of people across the region. Through four decades the Society has listened and responded to the views of its customers, local government, communities and businesses in meeting housing needs in the Highlands.

The Society now has over 3,000 properties in management in 70 communities across the Highlands and has 85 employees with two offices in Invergordon and Inverness.

Reporting to the Chief Operating Officer the Head of Finance and Corporate Services is

responsible for the operational management and development of the Finance, Corporate and ICT activities for the Albyn Group, including its subsidiaries. Also acting as the COO substitute, you will work closely with the Board and Leadership Team to shape Corporate Strategy, Business and Financial Planning.

Prior housing association experience is not essential but a passion or understanding for the sector is a must. Additionally, you will hold a relevant professional qualification and have extensive knowledge of accounting practices.

If you are ambitious and wish to join a growing organisation then please contact Kelly Shaw for an informal discussion on 07900 363803 or 020 3434 0990. You can download a job pack from [www.campbelltickell.com/jobs](http://www.campbelltickell.com/jobs)

**Closing date: Friday 19th January 2018 (12 noon)**

**First Interviews: Wednesday 31st January 2018**

**Final Interviews: Thursday 8th February 2018**





# LJHA

## CHIEF EXECUTIVE

c.£70K / Leeds

Leeds Jewish Housing Association (LJHA) is a Jewish led, minority ethnic housing association with almost 500 properties within the areas of Moortown and Alwoodley across the Leeds region. As a well-established community provider, we are committed to providing and maintaining sustainable community housing, focusing mainly on the needs of the local Jewish community.

We are seeking to appoint a new Chief Executive who has energy, passion and commitment for the work that we do. As a proven leader and senior expertise in the housing sector you will be ambitious to look beyond and strengthen our role with other key community providers. Commercially minded and rafting new opportunities you will have ambition for our passion to develop new homes.

This is an ideal opportunity to join an organisation that is seeking to grow and make a difference to the area in which it operates.



For an informal discussion with our consultant at Campbell Tickell, please contact **Kelly Shaw** on **07900 363803** or **020 3434 0990**. You can access the candidate pack at [www.campbelltickell.co.uk/jobs](http://www.campbelltickell.co.uk/jobs)

**Closing date:** Monday 15th January 2018, 12 noon

**First Interviews:** Friday 26th January 2018

**Final Interviews:** Friday 2nd February 2018



# Director of Property

**Salary: c£90K Based in Northwich, Cheshire**

We are a Times Top 100 company and award winning social housing provider with a strong track record in local service delivery. We continually improve our existing 6,000+ homes as well as build new homes to provide affordable, energy efficient housing alongside the delivery of a range of innovative services to support people in living independently in their own homes.

We are looking for an outstanding and talented property services and asset management professional to join our existing Executive Team in transforming our services and delivering our Corporate Plan. You will be responsible for defining and

implementing the property and asset management strategy and taking the lead on property compliance, development and delivery of all maintenance services.

As an experienced property professional you will have the vision and creativity to transform services; the commercial acumen to maximise return on all investments made and the know how to lead an effective in-house maintenance service, as well as the ability to drive and deliver our ambitious development programme.

**Closing date: Thursday 28th December 2017 at 12noon**

**First Interview date: Thursday 11th January 2018**

**Second Interview date: Friday 26th January 2018**

For an informal discussion please contact Bill Barkworth on 07706 369273. You can download the recruitment pack from [www.campbelltickell.com/jobs](http://www.campbelltickell.com/jobs). Telephone: 020 3434 0990 or email [vvht@campbelltickell.com](mailto:vvht@campbelltickell.com).

*The Trust invites applicants from all members of the community, irrespective of sex, marital status, race, religion, disability, sexual orientation or age.*



[www.vvht.co.uk](http://www.vvht.co.uk)



# BOARD MEMBERS

Homes for Haringey is based at the heart of one of London's most exciting, ambitious and diverse boroughs, managing over 20,000 homes and employing c700 staff. This is a great time to join us, as we look to our future, with our new Chair in post and on track to recruit our new MD by Christmas.

Our 10-year management agreement has been extended, based on our strong performance and ability to consistently deliver. We are currently developing a new five-year business plan which will feature objectives in relation to supporting one of the largest regeneration programmes in England as well as ongoing service transformation and development.

Working in partnership is fundamental to our success as we contribute to the borough's wider objectives of delivering housing growth, tackling issues such as housing supply and homelessness, capitalising on opportunities, delivering service improvements and putting our residents at the heart of all that we do, to achieve customer excellence.

We are now looking for two new independent Board members to join our ambitious board, working as part of a team, providing leadership and direction in managing the business, ensuring that we are compliant in all our legal and regulatory obligations and supporting our highly competent, committed and long-standing Executive Team. You will be a qualified accountant, ideally with a background in ALMO finance or have a background in strategic asset management, ideally gained in social housing. You will be committed to social housing and excellent customer services and will be highly strategic, offering constructive challenge, contributing to debates and collective decision making, as well as acting as an ambassador and possessing high levels of integrity. Prior board experience is not a prerequisite for either role.

For an informal and confidential discussion please contact Yvonne Frayling at Campbell Tickell on 07539 373 827 or 020 3434 0990. You can download the candidate pack from [www.campbelltickell.com/jobs](http://www.campbelltickell.com/jobs). Closing Date: Wednesday 3rd January 2018 at 9.00a.m.



Homes for Haringey



# Church of England Pensions Board

## Trustee - Voluntary - London

Challenging, varied and stretching.....

Joining the Church of England Pensions Board will be all three...

Steeped in history and international significance, The Church of England, through its staff and volunteers have been serving communities for centuries, whilst the Pensions Board has been providing pensions and housing those who have retired from that service for nearly 100 years.

The Church of England Pensions Board is seeking a trustee with significant social housing experience at a senior level to help us deliver retirement services for those who have worked for or served the Church of England.

Our services include administering pensions for over 38,000 people working for more than 450 employers, and housing over 2000 retired clergy and their dependants. Pensions and charitable funds under investment total in excess of £2.3bn.

The role involves working with 19 other trustees and with the Executive Team to ensure that the

best interests of our customers are met and secure. Our trustees set and review the purpose and vision of the Board, contribute to its strategy and hold the Executive Team and the Board's staff responsible for their performance. Trustees also play an active role in our committees.

Our work is complex and subject to legal regulation (including by the Pensions Regulator and the Charity Commission). You will therefore need to be able to get to grips with and assess detailed material and difficult issues across the full range of the Board's responsibilities, work constructively and collaboratively with a diverse group of trustees and exercise excellent judgement.

You will also be able to demonstrate a proven ability to help shape strategy and ensure robust governance arrangements. You will have the intellectual rigour, relationship skills and political sensitivity to be credible and influential within a diverse board and with all our key stakeholders, and will bring outstanding

communication and interpersonal skills. And for this particular appointment, we are seeking candidates with significant operational housing experience, gained in a relevant organisation.

This is no ordinary trustee role and we are looking for somebody who will share our vision and our values. Currently women, the minority and ethnic communities and people under the age of 45 are underrepresented within the Board's membership and we would like to redress this.

If you are interested in finding our more contact Mary Hope on 07948978804 or email [coe@campbelltickell.com](mailto:coe@campbelltickell.com); or download a comprehensive information pack at [www.campbelltickell.com/jobs](http://www.campbelltickell.com/jobs).

Closing: Monday 18th  
December 2017, 12noon





HILL  HOMES

# Group Chief Executive c£75,000

We are a financially stable, independent and long-standing provider of high quality and well-designed general needs and award winning, Extra Care housing residences for older people in North London, dedicated to delivering first class services for our customers. We punch above our weight and work hard to be an active member of the local community. Through our care company, we provide a wide range of integrated care and support services to our customers, which are personalised and tailored to our customers' needs and wishes. We have the ambition and resources to

deliver our future growth aspirations, including expanding our care and support services into the local community. We are looking for a Chief Executive who will provide strategic direction and leadership, effective financial and operational performance and support the Board in realising its ambitions. You will be down to earth, outwardly facing and a highly collaborative leader, who can motivate staff to achieve great things and be flexible, overseeing day to day operations as well as driving strategy. You will have a background in housing and also ideally care and development, although development

experience isn't a deal breaker and we are open to those looking for their first CE role.

For an informal discussion and further information about the role, please contact Yvonne Frayling at Campbell Tickell on 07539 373 827 or 020 3434 0990. You can download the job pack from [www.campbelltickell.com/jobs](http://www.campbelltickell.com/jobs) Closing Date: 9.00 a.m. Monday 8th January, 2018.



To express interest in these roles, email: [recruitment@campbelltickell.com](mailto:recruitment@campbelltickell.com).

## EXECUTIVE COMING SOON

### Development Director (Land and New Business)

London/c£120 - £125k+

Exciting opportunity to secure the immediate and long term pipeline of 1000 homes pa, implementing a clear, well funded development strategy which includes complex multi tenure developments delivered in partnership.

**For a confidential chat, please contact Mary Hope on 07948978804**

**Going Live: January 2018.**

## EXECUTIVE COMING SOON

### Finance Director £93k + car

### Operations Director £86k + car

East of England

This medium sized provider, with ambition and resource for further development, has a growing and diverse portfolio of homes and services, including substantial support, care and community activities.

The finance postholder has left to take a new opportunity. For this role we are seeking a high calibre finance professional, with a well-established track record in treasury management and strong strategic finance planning skills. Financial modelling and supporting the development of bids and tenders for new contracts is experience that will be especially welcome.

The operations role has been covered under a fixed term contract while various reviews have been completed. The portfolio covers housing, property management, care & support and community investment, so the postholder will need to be able to demonstrate strategic level experience in leading these types of functions, and a track record in delivering high quality and value for money services. Experience in designing and delivering digital based services will be particularly helpful as will experience of successful strategic engagement with health and social care.

For both roles we are looking for well-rounded individuals with a strong connection to our culture and values, You will be joining a small executive team who take collective leadership responsibility. You will need to demonstrate strong people skills and be able to manage a varied workload, giving confidence to your team and the Board. These are exciting roles in a dynamic organisation and will suit people who are looking to make their mark and make a difference.

Send your CV by way of expression of interest to the email address above and we will get back to you with further information.

**Going Live: December 2017.**

## EXECUTIVE COMING SOON

### Chief Executive

Dorset/£competitive

Magna Housing, a charitable housing association based in Dorchester, will be looking for a new Chief Executive in the New Year. Magna helps people to meet their housing needs in Dorset and Somerset, where it has some 8500 homes. Magna is financially robust, has top ratings from its regulator, and a healthy development programme of new homes.

Magna's long-serving Chief Executive retires in July 2018. Accordingly Magna is seeking a leader who will again exemplify its values: committed to its customers, passionate about performance, and leading by example.

**Going Live: January 2018.**



# the whole spectrum

Campbell Tickell is a multi-disciplinary management consultancy focusing on the public and not-for-profit sectors.

Established for 18 years, we work across the UK, Ireland and beyond, with central and local government, charities, social enterprises, housing associations, care providers, sports and leisure bodies, and commercial organisations.

Whatever challenges you face, we can help.

- ⊕ Governance and corporate strategy
- ⊕ Performance and value for money
- ⊕ Regeneration and development
- ⊕ Financial and business planning
- ⊕ Risk review and management
- ⊕ Organisational development
- ⊕ Business transformation
- ⊕ HR and recruitment



Inspiring people – delivering change

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To discuss how we can help, please contact Greg Campbell or David Williams on 020 8830 6777 | [greg.campbell@campbelltickell.com](mailto:greg.campbell@campbelltickell.com) or [david.williams@campbelltickell.com](mailto:david.williams@campbelltickell.com) | [www.campbelltickell.com](http://www.campbelltickell.com)