Creating homes shaping places

Operating across Essex, CHP is a locally based housing company providing homes for people unable to rent or buy privately.

COMPANY SECRETARY

c.£60,000 per annum

Our current programme of development means that we will own and manage over 10,000 properties by 2020, with capacity to continue to provide over 400 new homes per annum to meet local needs.

Our Board and Company Members have agreed changes to governance arrangements. This new role will have a key responsibility to help deliver the highest standards of governance across all business activities. You will have a close working relationship with the Chair and Board of Trustees, as well as our Executive Management Team.

Reporting to the Chief Executive, you will work collaboratively to ensure the delivery of the vision and strategic objectives. This post will be in a position to provide guidance and influence across the whole business.

Experience of the housing sector is not essential, but evidence of working in a regulatory environment and understanding of compliance are essential. If you have the drive and enthusiasm to be a part of a high performing, socially responsible company with the interests of our residents at heart, then we would like to hear from you.

For an informal discussion please contact our retained consultant Kelly Shaw at Campbell Tickell on 07900 363803 or 020 3434 0990.

You can download a job pack from www.campbelltickell.com/jobs

Closing date: 12 noon, Friday, 20th October 2017.

First interviews: Thursday 2nd, November 2017.

Final interviews: Monday, 6th and Friday, 10th November 2017.

Committed to equality of opportunity, we welcome applications from all sections of the community. Applications for job share and part-time working will be considered on a business needs basis.
CHIEF EXECUTIVE

£126k | Wolverhampton
Great track record, great future...

Ask our stakeholders, you will find out what a unique, successful and award winning organisation Wolverhampton Homes is, so we know it is going to take a special person to be our new Chief Executive.

We are at heart a social business, one of the largest not-for-profit housing services in the Country and the major provider of affordable housing in Wolverhampton. Under our Management Agreement with the City of Wolverhampton Council, which runs until 2028, we deliver and manage 23,000 homes, making a material difference to over 44,000 lives.

Our housing enables people to get on in life, bring up their families, feel safe and secure, make a difference in their communities and contribute to the economy. We also seek to create new opportunities and raise aspirations, that’s why we always challenge ourselves, always look for the potential in everyone, focus on delivering excellence and innovation, and actively pursue different ways of working.

To succeed our retiring Chief Executive, Lesley Roberts, we are looking for a truly inspirational leader. You will have an impressive record of achievement in an equally complex organisation, be highly strategic and understand the challenges of delivering our ambitious corporate goals in an ever changing environment.

For an informal discussion please contact Bill Barkworth on 07706 369273. You can download the information pack from www.campbelltickell.com/jobs, telephone 020 3434 0990 or email WH@campbelltickell.com Closing date: Thursday 12th October 12 noon
With a 100 + year history, Howard Cottage has always responded positively to changing times and new challenges – now is no exception. We have thought through our new strategic plan and offering. We plan to push ahead and extend our borrowing so that we can provide the much needed homes in this time of housing crisis and act as a catalyst and facilitator for community development. Our Board are leading our organisation to provide high quality homes in the garden city and services which make a real difference to our local communities and are looking to recruit an additional Member. We are looking for a talented individual with excellent interpersonal skills, shrewd financial judgement and experience in a senior strategic role in a complex organisation. You will have skills in either treasury management, asset management or commissioning service for older people. You will need to appreciate our uniqueness and support our ambition to punch above our 1700 home weight. Our future is bright and you will join us as we implement our new strategic plan and as we go out to recruit a new Chair for the organisation (for September 2018 when our current Chair stands down.)

If you are interested in joining our team now, please talk to Mary Hope at Campbell Tickell on 07948 978 804/020 3434 0990 or see further information at www.campbelltickell.com/jobs

Closing: Monday 23rd October 2017, 12 noon
FCCHO is a growing housing association with over 12,000 homes in the Oldham area. An important partner in the Greater Manchester region, we work to create thriving independent communities, aiming to be an excellent landlord providing quality homes and services. As our new CEO, you will build on the great work already achieved to lead us into our next phase. You will bring energy and passion to strengthen our role in Oldham and extend our work beyond. Experienced as a senior leader in a complex social business, you have a successful record of achievement. You will be a people person, with a love of community, partnership working and social value.

For an informal discussion with our consultants Campbell Tickell, contact Kelly Shaw on 07900 363803 or Greg Campbell on 020 3434 0990. You can access the candidate pack at www.campbelltickell.co.uk/jobs. Applications close Friday 13 October 12 noon.
Chair of CSW Sport

**Inspiring an active community...**

This is an exciting time to be involved in our organisation, with a Government strategy targeted at engaging inactive people. We are a County Sports Partnership operating across the sub-region of Coventry, Solihull and Warwickshire with a mission to connect partner agencies, charities, service providers and businesses to work together in new ways to tackle this challenge.

To help us design and implement that transformational change, we are looking for a new Chair for our Board. You will be a talented strategist, with an ease in building effective relationships and an appetite to help develop and refresh our Board team. You’ll be happy to meet periodically with our principal funder, Sport England, and our host agency, Coventry City Council. You’ll have relevant skills – perhaps in corporate services – developed in a commercial or educational environment.

If you’d like to make a difference to the lives of many people, we’d encourage you to consider applying. We only pay expenses for national travel; the reward lies in the social changes you can make across the sub-region.

If you would like to find out more, please ring either **Kelly Shaw on 07900 363803** or **Radojka Miljevic on 07989 608 380**. You can download a pack from [www.campbelltickell.com/jobs](http://www.campbelltickell.com/jobs).

**Closing date for completed applications:**
9.00am on 10th October 2017.
More than a landlord and poised to grow both our social enterprise activities and our Property portfolio Bron Afon continues to break new ground, developing new properties and services to house, support, develop, and build the capacity of the people who live in the communities where we work. We respond to the challenges facing us and our communities, and regularly achieve formal recognition for doing so.

Our community mutual status is linked to involving people in decisions that affect them. We are about making lives better through the efforts of our members, staff and Board. Together, we have positive impact on the lives of 1,000s of people in Torfaen, the most easterly of the South Wales valleys, which includes the new town of Cwmbran.

We need the very best skills to lead us forward. We have reviewed our governance structure and are now looking for four talented and committed individuals to join our Board.

With senior strategic management experience in a complex organisation you will have professional expertise in one (or more) of the following areas: housing management, construction /asset management, policy development in a Welsh context, public sector partnerships – particularly health, developing new business streams or corporate assurance/governance. All candidates will need to be strategic thinkers, have financial acumen, and excellent interpersonal skills.

You will be a full member of the Board and join one of our sub committees, committing some 14 days a year to the work.

If you are interested in joining this unique and dynamic organisation please speak to our consultant Mary Hope on 07948 978 804 or 020 3434 0990. You can download a pack from www.campbelltickell.com/jobs.

Closing: Monday 16th October 2017 at 12noon
Alliance Homes Group

“Improving lives, benefiting communities”

Alliance Homes is a high-profile community based social housing provider operating in the West of England. Based in Portishead, just outside Bristol. Alliance owns and manages some 6,500 homes, employs around 500 people and has an annual turnover of £42 million.

This is a very exciting time as Alliance embarks on delivering ‘Plan A’ which sets out the ambitions for the next five years to provide a great customer experience and increase the supply of housing. Everything Alliance does is driven by its strong sense of purpose to improve the lives of customers and benefit the communities in which it operates. In order to deliver this we are now seeking to recruit to this key post.

Chief Finance Officer (c£100k)
North Somerset

The Chief Finance Officer will be a member of the Executive Team and have responsibility for finance; procurement; strategic asset management; new homes; sales; and business development.

With a relentless customer focus, ability to think strategically and business acumen, you’ll be innovative, embrace challenge, exercise sound, evidence-based judgment and provide clear direction. Your actions will result in strong operational and financial performance, significant growth in new homes and well-motivated colleagues. Accountable to the Boards for performance of the whole business, this post offers a significant opportunity to shape and deliver the organisation’s future.

If you would like any further information please contact our retained consultant Kelly Shaw at Campbell Tickell on 07900 363803 or 020 3434 0990.

You can download a pack from www.campbelltickell.com/jobs Closing date for completed applications: Friday 6th October 2017 (12 noon)
Lewisham Homes is an enterprising, not-for-profit organisation currently managing 18,000 homes on behalf of Lewisham Council. Working with the third largest London Borough we are a major local employer where diversity is both a defining characteristic and a key strength.

We are proud to be 100% focused on Lewisham and want to make a real difference to the lives of the residents and communities living and working in our borough - our mission is to deliver great housing services for thriving neighbourhoods.

We are seeking a Board Member to join our current experienced group of non-executives who has a track record in auditing and a finance qualification. You will also have either prior governance experience and/or executive level exposure at Board level.

If you are a professional who thrives on considering challenges from a strategic perspective and can apply your expertise then we would like to hear from you.

There is lots to do, but it promises to be interesting and rewarding work. If you share our ambition then there’s no better place to be.

For an informal discussion and further information about Lewisham Homes and the role please contact Kelly Shaw on 07900 363 803 or 020 3434 0990. You can download the candidate pack from www.campbelltickell.co.uk/jobs.
CHIEF OPERATING OFFICER
Circa £110k Hemel Hempstead

As a key supplier to the UK private rented sector, TDS provides award winning tenancy deposit protection schemes and dispute resolution services through its innovative online platforms.

Pace, change and commercial expansion characterises TDS’s next phase of business growth requiring leadership that thrives in an environment where the stakes are high. To support and drive our transformation we have created a new role that will shape our future product offers, capitalise on our investment in digital innovation and make things happen in a way that inspires those that they lead.

This opportunity will be attractive to those who are on the ‘way up’, are looking for a role that will expand and have already delivered measurable commercial success. It is likely that you will have a track record across a diversity of sectors and have focused on delivering great customer service through both digital innovation and effective leadership of teams. You will already be recognised for your ‘game changing’ achievements, enabling you to evidence strength in project management; joint venture working; technology implementation; management of risk & security; aligned with effective people management skills.

If you are a commercial leader, have recognised experience in managing customer service teams, see yourself as a future CEO, have a drive for challenge and can demonstrate utilising digital innovation to the benefit of both customers and the bottom line, we want to hear from you.

For an informal discussion with our retained resourcing consultants, Campbell Tickell, contact their lead consultant Mark Glinwood on 079444 11484 or 020 3434 0990. The candidate pack can be accessed via www.campbelltickell.co.uk/jobs

Closing date for applications is 12 noon on 2nd October 2017.
Ability makes a difference to over and 1,000 people and their families across London and the South of England on a daily basis. Positive leadership is key to our continuing success, making it critical that we appoint a professional capable of combining their people and technical talents to get the very best from our business support teams.

As a qualified accountant, you will bring much more than financial skills alone. An affinity with our service offer, a track record of strategic success and a deep commitment to delivering great customer services will set you aside from the rest.

Your insight into maximising technology befitting of a modern work environment will be a key enabler to delivering even greater value for money in the future. So, if you’re looking to progress a career that goes beyond that of a finance professional alone and which enables you to sit at the heart of a vibrant business, this is an opportunity not to be missed.

To find out more, you can download the candidate pack at www.campbelltickell.com/jobs. For an informal discussion with our retained consultants, Campbell Tickell, contact their lead consultant Mark Glinwood on 07944 411 484.

Applications must be received by Monday 2nd October 2017.
To express interest in these roles, please email a copy of your CV to interim@campbelltickell.com stating the job reference and title.

**URGENT INTERIM**

**Interim Programme Manager – Regeneration (639)**

| Location: North East London  
| Sector: Local Authority  
| Days per week: 5  
| Duration: 3/4 months  
| Daily rate: £435 per day  
| Start Date: ASAP  
| New IR35 Legislation: Undetermined |

Campbell Tickell are working with Local Authority based North East London to source and Interim Programme Manager to lead and manage the regeneration programmes on behalf of the council and other partners, ensuring the programmes deliver expected outcomes and benefits to the Council, its residents and the wider community.

The appointed candidate will be responsible for delivering complex town centre regeneration programmes and projects. This will include managing the risks involved in a particular project and making sure that those involved are coordinated, motivated, and complete project work to the right standard. The Programme Manager will be responsible for ensuring that the programme and the team deliver the expected outcomes and benefits to the Council and its residents.

To receive a copy of the JD for this role, please send a copy of your CV to interim@campbelltickell.com quoting reference 639 by no later than 9am on Monday 2nd October 2017.

**URGENT INTERIM**

**Interim Finance Manager (640)**

| Location: Central London  
| Sector: Local Government  
| Days per week: 5  
| Duration: 6 months  
| Daily rate: £350 per day  
| Start Date: ASAP  
| New IR35 Legislation: Applicable |

Campbell Tickell are working with a Local Authority based in London to source an Interim Finance Manager working in the Commercial and Financial Management Team.

In order to express interest in this role and receive a copy of the JD for this role, please send a copy of your CV to interim@campbelltickell.com quoting reference 640 by no later than 9am on Monday 2nd October.
To express interest in these roles, please email a copy of your CV to interim@campbelltickell.com stating the job reference and title.

**URGENT INTERIM**

**Interim IT Project Manager (641)**

Location: North - East London  
Sector: Local Government  
Days per week: 5  
Duration: 12 months  
Daily rate: £400 per day  
Start Date: ASAP  
New IR35 Legislation: Applicable

Campbell Tickell are working with a Local Authority based in London to source an Interim IT PM. The purpose of the role is to ensure the successful delivery on time and within budget of one or more IT projects which supports the delivery of the Housing Systems Programme which includes the delivery of a new EDMS system and the migration of historic documents – mainly for the Housing Service.

In order to express interest in this role and receive a copy of the JD for this role, please send a copy of your CV to interim@campbelltickell.com quoting reference **641** by no later than **9am on Monday 2nd October**.

**URGENT INTERIM**

**Interim Finance Manager/Head of Finance (636)**

Location: North Scotland  
Sector: Housing  
Days per week: Flexible  
Duration: 6 months  
Daily rate: Competitive  
Start Date: ASAP  
New IR35 Legislation: N/A

Campbell Tickell are working with a Housing Association based in North Scotland to source an Interim Finance Manager/Head of Finance. The appointed candidate will be responsible for the operational management of the finance function in accordance with the organisations financial policies. This includes ensuring that the accounting function of the company performs accurately, effectively, efficiently and in accordance with good accounting practice and statutory requirements.

In order to express interest in this role and receive a copy of the JD for this role, please send a copy of your CV to interim@campbelltickell.com quoting reference **636** by no later than **9am on Monday 2nd October**.
**Chief Executive**  
Cardiff/£80k per annum  

Our client is a homelessness charity looking for an inspirational leader to take them on the next stage of their journey. Their focus is on quality of delivery, and working in an inclusive and collaborative way with clients. We are looking for a leader with senior business management experience, an understanding of key political and external stakeholder relationships, and an understanding of, and empathy with the clients and their needs. An appreciation of the culture and operating environment across Wales would be helpful.  

*Live date: w/c 2nd October 2017.*

**Director of Technology and Business Support**  
North West/£85k  

Innovative and award winning medium sized housing association.  

This new executive role will play a critical role in the modernisation of our services for both internal and external customers. Responsible for technology, data management and compliance and business improvement you will have the ability to inspire and lead the ITC and Business Improvement teams as well as influence and help shape broader corporate strategies. You could come from any sector where you have been in a senior position leading the transformation of services and driving efficiencies through the implementation and use of new technology.  

*Live date: w/c 2nd October 2017.*

**Director of Governance**  
South West/£80K  

Our client is one of the largest landlords in the South West with a diverse portfolio operating in the social housing, care and support and commercial housing sectors. In total they have over 25,000 customers and manage more than 13,000 homes.  

This is a key role and the new Director will ensure successful governance and business assurance across the whole organisation. Key areas of responsibility include governance, company secretariat, risk, internal audit and internal control.  

*Live date: October 2017.*
To express interest in these roles, email: recruitment@campbelltickell.com.

**EXECUTIVE COMING SOON**

**Senior Consultant - HR & Recruitment**

Wembley/Competitive Salary

The HR & Recruitment business at Campbell Tickell continues to be very busy, with further growth in the pipeline and exciting plans for the future. As such we urgently need senior capacity within our in-house team. Reporting to our lead partner for HR & recruitment, this new permanent role will take oversight of the wide range of HR & recruitment work we deliver to a variety of clients.

It is a fast paced environment, with plenty of variety and you will be working with a fantastic team. You will need to offer a senior track record in HR or recruitment, and we are open to seeing people from a range of sectors. Prior consultancy or advisory experience would be helpful.

**Live date: October 2017.**

**EXECUTIVE COMING SOON**

**Chief Executive**

Northallerton/Competitive

The Broadacres Board are shortly expecting to make a decision to appoint to the permanent CE role.

Established in 1993, with around 6,500 homes across a rural landscape and market towns, our 300 staff, deliver much needed affordable housing, support and community services.

We are an influential partner across the North Yorkshire region and strongly rooted in our community. As well as a range a housing options, we also deliver support services for those who are vulnerable including extra care schemes, supported housing for young people and a furniture recycling service. We are also resourced for further development of new homes.

We expect to have further details of the post and selection process towards the end of September. In the meantime you can send a CV by early expression of interest to broadacres@campbelltickell.com, and Kelly Shaw from our retained consultants at Campbell Tickell will be in touch.

**Live: October 2017.**
NON-EXECUTIVE COMING SOON

Multiple Board member roles
West Midlands/Circa £6,500 pa

Influential regional housing and care provider will be looking for new Board members, following an internal restructure. There is a strong community base; a commitment to social enterprise and the organisation is also an important local employer.

We will be seeking skills in areas such as: financial strategy; treasury management; audit & risk; and property development. Prior governance experience will be helpful, as will insight into CQC regulation. Behaviours are equally important, as the organisation embarks on the next stage of its journey. As such we will be looking for team players, professionals who can apply their expertise and also contribute to debate and collective decision making.

Live date: Mid-October 2017.

NON-EXECUTIVE COMING SOON

CSW Sport, Board members
West Midlands

We are seeking talent individuals to join a Board that is going through a period of considerable change. This is an exciting time for CSW Sport (Coventry, Solihull and Warwickshire) and the ideal candidates will be highly motivated, will relish a challenge and will relish applying their skills and intelligence to the challenge of getting people active. We are looking for people who bring different sector experiences and are keen to find some who are resident in Coventry, Solihull or Warwickshire.

Live date: Early October 2017.

NON-EXECUTIVE COMING SOON

Board member
South Yorkshire/2 days per month, remunerated

We are a large, strongly performing and innovative housing organisation, which has grown and diversified its services in recent years; we are well resourced and able to deliver our ambitious plans for the future.

You will provide the leadership to help shape our business by applying your strategic skills and experience gained either on a board or working as a senior executive in a similarly large and complex organisation. We are particularly keen to speak to individuals with experience of customer services or strategic budget and financial management.

Live date: October 2017.
The Regulator of Social Housing regulates registered providers in England. It is currently part of the Homes and Communities Agency but is set to become a stand-alone organisation.

The sector we regulate is large and increasingly complex. The registered providers that are the focus of our regulation own over 2.7m homes and have a turnover of £20bn per annum. Our core objectives are to promote a viable, efficient and well-governed social housing sector able to deliver homes that meet a wide range of needs. In doing so, we underpin a favourable investment climate and support the provision of new homes. We set economic standards for these providers – on their governance, viability and value for money – and make judgements about their compliance with these standards based on assurance of their management of risks. We also set consumer standards for registered providers and local authorities, and have the power to take action if we find that consumer standards have been breached in a way that leads to serious harm to tenants.

The policy and operating environment for registered providers is changing rapidly. Income streams are less certain, and the loss of the regulator’s consent powers will mean that the asset base of providers will be more fluid. Providers are diversifying into commercial activities and are exposed to more risks, including market sales risk given the move to a more pro-cyclical development model.

The regulator needs to continue to evolve to ensure that its approach to regulation allows it to regulate increasingly complex and commercial organisations.

The Financial Analyst works as part of a team to deliver effective regulation for a number of Registered Providers to gain assurance that the regulator’s economic standards are being met, and in particular that social housing assets are protected. The role contributes to the delivery of the Regulation work programme and this in turn supports the Social Housing Regulator to discharge its duties in ensuring that social housing continues to be available to current and future tenants, that the supply of new homes and wider public benefits are delivered in a way that represents a fair deal for taxpayers and that social housing tenants get a fair deal.

The Financial Analyst is responsible for detailed financial analysis work across a range of Registered Providers to achieve assurance that the regulator’s economic standards are being met, and in particular that risks are being managed effectively. Regulating providers is focused on gaining assurance on their financial strength and risk profile and will differ depending on the level of risk exposure, in line with agreed Corporate approaches including use of data analysis to identify risk outliers.

For further information on the role and how to apply, please click on the following link: Financial Analyst
Applications should be sent to: recruitment@hca.gsi.gov.uk
Closing date for applications: Friday 13th October 2017
The Housing Ombudsman is seeking to appoint an Audit & Risk Assurance Committee Member.

The role of the Housing Ombudsman is to:
- resolve disputes involving members of the Scheme, including making awards of compensation or other remedies when appropriate, as well as to
- support effective landlord-tenant dispute resolution by others.

The service is independent and impartial. Membership of the Scheme is compulsory for social landlords (primarily housing associations who are or have been registered with the social housing regulator) and local authority landlords. Additionally, some private landlords are voluntary members. The Housing Ombudsman (THO) is constituted as a corporation sole and so does not have a Board or Chair. It is a Non-Departmental Public Body, sponsored by the Department for Communities and Local Government (DCLG).

The role of the Audit and Risk Assurance Committee (ARAC) is to provide non-executive support to the Ombudsman as Accounting Officer by reviewing the comprehensiveness and reliability of assurances on governance, risk management, the control environment and the integrity of the Annual Report and Accounts.

The candidate will have experience of Audit and Risk Assurance Committees and, ideally, the requirements on Non-Departmental Public Bodies (NDPBs). The candidate should be willing and able to constructively challenge the assurances provided to the Ombudsman, and draw on ways in those assurances could be developed from their professional background.

The successful candidate will ideally possess experience in one or both of the following areas:
- risk management and risk assurance; and
- managing the risks faced by a small organisation.

The successful candidate will also be expected to develop an understanding of the Housing Ombudsman’s legal framework and role.

Meetings will be held four per times a year. Members will also be expected to come into THO once per year to share their expertise and to attend two THO events to build their understanding of the organisation.

Committee Member remuneration is £1,750 per annum. THO will reimburse travel and subsistence costs in line with its travel and subsistence policy.

For more details and to apply, please visit:

Closing date for applications: Midnight on Sunday, 15th October 2017.
Interviews: Friday, 27th October 2017.
In a fast-changing environment, senior leaders have to understand new business streams, recognise risks and opportunities and identify how decisions impact customers. Successful top teams need balance between those who understand your business now and those who bring different skills.

You want disrupters: not afraid to challenge, thinking laterally, deploying innovative solutions. You also want leaders who know the sector but bring diverse experience and collaborate productively.

This means innovative approaches to recruitment, and above all, recruiters who bring candidates with the range of experience and insight to tackle your organisation’s challenges.

With a 15 year senior recruitment track record, Campbell Tickell’s networks extend across central and local government, health, education, housing, care, finance and the commercial sectors.