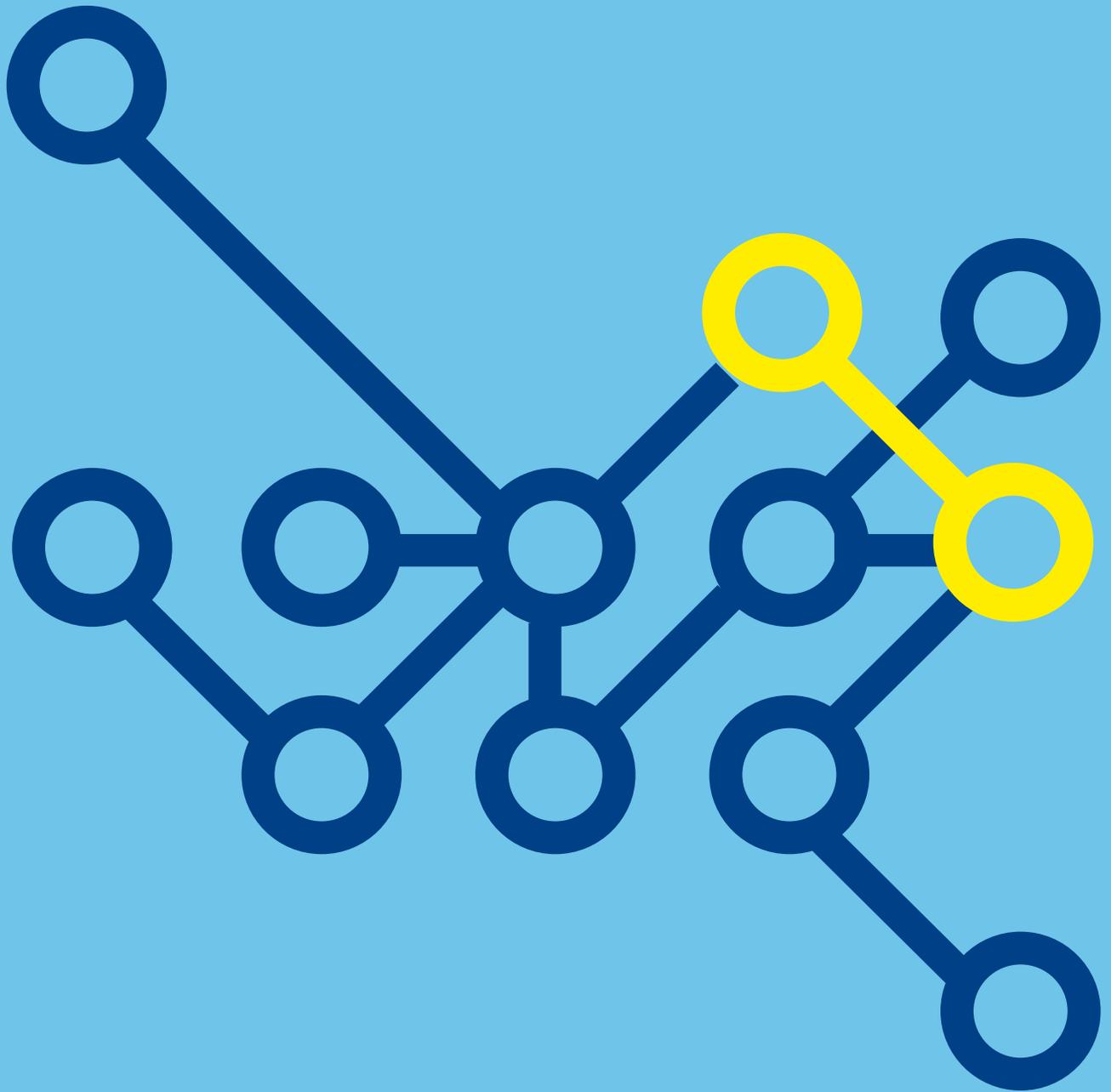


ct Opportunity Bulletin

Permanent, interim and non-executive vacancies



No.409
24 July 2017



Head of Business Assurance & Transformation

Yorkshire / c.£60K

“Quality homes and services in successful communities”

Kirklees Neighbourhood Housing (KNH) is a not-for-profit Kirklees Council-owned housing company and we manage a stock profile of 23,000 homes.. Merging the Company with the Council Building Services during 2016 created a new organisation which has the ambition to be the ‘go to’ housing organisation for Kirklees.

This is no ordinary job – Reporting to the Director of Resources you will contribute towards the delivery of the organisational vision, values, and

business plan. As the Head of Business Assurance & Transformation you will be responsible for the delivery and performance of assurance across all of the business activities and will have a strong influence in the transformation of services. You will foster an environment where we can explore innovation and efficiency, with thoughtful decision making.

Supporting the Director, you will work with a great team and will champion our holistic housing values. You will lead, manage and develop that team and promote a performance culture and commitment to the organisation.

Our ambitions are high and we are looking for someone to join our new organisation who will stimulate, inspire and energise.

If all this matches your vision for your future then please contact our retained consultant Kelly Shaw from Campbell Tickell to find out more on 07900 363803 or email kelly.shaw@campbelltickell.co.uk

Closing Date: 12 noon, Friday 4th August 2017





Head of HR & OD

Yorkshire/c.£60K

“Quality homes and services in successful communities”

Kirklees Neighbourhood Housing (KNH) is a not-for-profit Kirklees Council-owned housing company and we manage a stock profile of 23,000 homes. Merging the Company with the Council Building Services during 2016 created a new organisation which has the ambition to be the ‘go to’ housing organisation for Kirklees.

This is no ordinary job – Reporting to the Director of Resources you will contribute towards the delivery of the organisational vision, values, and

business plan. As the Head of HR & OD you will be responsible for the overall strategic direction of the HR department and for developing a positive culture for the new KNH.

Supporting the Director, you will work with a great team and will champion our holistic housing values. You will lead, manage and develop that team and promote a performance culture and commitment to the organisation. You will foster an environment where we can explore innovation and efficiency, with thoughtful decision making.

Our ambitions are high and we are looking for someone to join our new

organisation who will stimulate, inspire and energise.

If all this matches your vision for your future then please contact our retained consultant Kelly Shaw from Campbell Tickell to find out more on 07900 363803 or email kelly.shaw@campbelltickell.co.uk

Closing Date: 12 noon, Friday 4th August 2017





Chief Executive Officer

Up to £100k, plus benefits/ Surrey

We are one of the largest national providers, solely delivering supported housing for people with disabilities, particularly those with a learning disability, mental health problems and/or acquired brain injury. Our current Chief Executive and founder is retiring and we are now looking for a successor to lead us on the next step of our journey, building on his remarkable legacy. We believe that the organisation has huge potential and despite the current challenging environment, we are continuing to grow; building our strategic partnerships and exploring new service models. You may be looking for your first role as a Chief Executive, where you can concentrate on your passion for supported

housing and care, which is fine with us. You will, however, have exemplary interpersonal skills, which will come into their own in the partnership arena and a solid knowledge of the sector and its business models. An understanding of governance and regulation will be imperative. You will be also be innovative, make sound judgements and be forward looking with a focus on long term strategic issues, yet have a strong overview of operations. You will be financially astute with strong business acumen, take calculated risks and have experience of supporting boards and staff going through change and transformation. You will find a Board that is supportive, ambitious and committed and a loyal, friendly,

longstanding and empowered workforce with a strong social ethos.

If you share our passion and vision and have the skills and experience that we are looking for, we would love to hear from you.

For an informal discussion and further information about Reside HA and the role please contact Yvonne Frayling at Campbell Tickell on 07539 373 827 or 020 3434 0990. You can download the candidate pack from www.campbelltickell.com/jobs
Closing Date: Monday 14 August 2017 at 9am.





People and Performance Director

Evesham / Package c £87k pa

Rooftop Housing Group is changing! We are now seeking a dynamic and innovative leader to join the executive team in this brand new post, with responsibility for OD/HR/ Performance and Projects/ and Communications.

Our new Chief Executive is passionate about developing talent for the future and evolving our performance culture and systems. This is also a critical role in leading change and influencing strategically across the organisation. You will help design and deliver our future.

For a further discussion, please contact our retained consultant, Denise Kirkham at Campbell Tickell on 07833 475 669 or 0203 434 0990. You can download a job pack from www.campbelltickell.com/jobs.

Closing Date: Monday 21 August 2017 at 12 noon.





RESOURCES DIRECTOR

UP TO £78K (PLUS BENEFITS) / ENFIELD

We are an inclusive organisation welcoming people of no and all faiths. We also have an extraordinary legacy going back almost 50 years of creating and investing in affordable housing. What we do now has never mattered more – a safe and secure place to call home is crucial to people and communities being able to thrive and contribute, but this is against a backdrop where housing costs in the capital continue to spiral upwards.

So while our new Resources Director will be a qualified finance professional, we also want our passion for social housing that

makes a difference to lives, to resonate with you and your values.

You will oversee the delivery of our business plan; treasury management; and operational finance function, as well as being the lead for HR and IT. If you have company secretary experience that will also be useful. So this role will suit someone who likes variety.

One of the distinct advantages of joining the executive team of a smaller housing provider is that you get much more exposure to a whole range of business areas. Your influence and reach will be more immediate and a high degree of

autonomy means that you can make a real impact.

Contact Kelly Shaw for an informal discussion on 07900 363803 or 020 3434 0990 or you can download a job pack from www.campbelltickell.com/jobs

Closing date: Monday 31st July 2017 (12 noon)

First Interview: 14th or 21st August 2017

Final Interviews: 13th and/or 14th September 2017



**Do you have the skills, the vision and the drive to lead
a unique and ambitious organisation?**

**Are you passionate about improving the lives of
people and communities in need?**

Tuntum Housing Association is one of the largest BME-led housing associations in the UK. We provide affordable homes and excellent services to a diverse range of communities across the East Midlands.

We are looking to recruit two new members to our Board to help set the strategic direction for the organisation, offer challenge and guidance to our executive team, and take decisions on how best to serve our communities.

We are particularly interested in applicants with skills and experience in treasury management, housing development, and communications and marketing.

This is a remunerated position with an allowance of £2,750 per year, plus travel expenses.

For an information pack and application form,
please visit www.campbelltickell.com/jobs or email alannairving@tuntum.co.uk.

Closing date: Monday 24th July 2017

Interview date: Friday 4th August 2017



**Quality homes,
quality services,
quality lives.**



**www.tuntum.co.uk
facebook.com/TuntumHA
[@TuntumHA](https://twitter.com/TuntumHA)**

To express interest in these roles, please email a copy of your CV to interim@campbelltickell.com stating the job reference and title

URGENT INTERIM

Interim AD Development (594)

Location: North Midlands (West)

Days per week: 4/5

Duration: 3 - 6 months

Daily rate: Negotiable

Start Date: ASAP

Closing date: **Monday 24th July 2017, 10am**

You'll be a commercially focused individual who'll drive forward the development, direction and promotion of our culture to deliver high quality homes and communities. Leading the Development Team and overseeing the commercial property function, you'll be responsible for using market intelligence, customer insight, customer feedback, management information and risk analysis to enable effective decisions about the development of our property portfolio and our commercial role.

You'll build a culture in which high standards of service and performance are expected and which focuses on achieving results. You should have a history of exceptional team management skills, the ability to engage with stakeholders at all levels, including reporting to Executives and Board, and be able to demonstrate a track record of outstanding achievements in your field.

As a key member of the Senior Leadership Team, you'll have a good understanding of the challenges the housing sector is facing and use this knowledge to design and drive customer focussed but commercially minded change across the organisation.

Your conscientious work ethic will ensure that all activities are carried out to the highest standards of integrity and professionalism. You'll be seen as an ambassador for the organisation and you'll develop excellent working relationships with all internal and external stakeholders including the relevant Boards and Committees.

Your integral role in the team and the organisation will help ensure that the transformation into a modern, customer-focused business will be assured.

For a further conversation regarding this opportunity, please send a copy of your CV to interim@campbelltickell.com quoting reference **594**.

URGENT INTERIM

Governance Interims

Location: Nationwide

Daily rates: Negotiable

When housing organisations' need assurance and improvement they look towards Campbell Tickell. With an increased focus on **Governance**, we are keen to hear from consultants and interims who are interested in working with us on a consultancy and/or interim basis. If you have a strong track record in the fields of Governance within the Housing sector, please send your CV to the above email address.

To express interest in these roles, please email a copy of your CV to interim@campbelltickell.com stating the job reference and title

Health and Safety and Fire Safety Consultants and Interims

Nationwide/Daily rates: Negotiable

When housing organisations' need assurance and improvement they look towards Campbell Tickell. With an increased focus on **health and safety** and **fire safety** we are keen to hear from consultants and interims who are interested in working with us on a consultancy and/or interim basis. If you have a strong track record in the fields of health and safety and/or fire safety, please send your CV to: jon.slade@campbelltickell.com

Campbell Tickell's interim service Looking for an interim to fill a senior role?

We have a strong pool of experienced senior interims, spanning a range of specialisms and functions. We can help at short notice, offer competitive rates and provide an ongoing support service.

Contact Gemma Prescott, head of interim management:
interim@campbelltickell.com
or call
020 3434 0990.

 CAMPBELL TICKELL
RECRUITMENT

EXECUTIVE COMING SOON

Head of Housing and Communities Head of Customer Experience and Business Assurance

West Midlands/Circa £60k plus benefits

Our client, a medium sized housing provider has exciting leadership opportunities. You will be joining two other senior colleagues and the CE, and collectively you will make up the top team following a recent restructure. For the housing role, we are seeking a housing professional who has a track record of managing a variety of housing tenures and types, and related services. You will appreciate that to deliver a seamless and responsive service, you will need to establish an effective working relationship with the Head of Asset Management. The customer role has a broad portfolio of responsibility, and we would not expect you to be an expert in all areas. But experience in contact centres; in the gathering and use of customer intelligence; or in the management of service contracts for HR, IT etc. will be welcome. For this role, you will need to appreciate the importance of strong support to frontline colleagues. Both roles are hugely influential and could be career defining roles, because your work will be noticed and appreciated. Our client is keen to hear new ideas and fresh perspectives, but also a commitment to build upon what is already working well. Your leadership style and approach need to fit a culture where doing the right thing and doing it well really matters.

Live: Early September 2017.

EXECUTIVE COMING SOON

Senior Consultant – HR & Recruitment

Wembley/ Competitive salary

The HR & Recruitment business at Campbell Tickell continues to be very busy, with further growth in the pipeline and exciting plans for the future. As such we urgently need senior capacity within our in-house team. Reporting to our lead partner for HR & recruitment, this new permanent role will take oversight of the wide range of HR & recruitment work we deliver to a variety of clients.

It is a fast paced environment, with plenty of variety and you will be working with a fantastic team. You will need to offer a senior track record in HR or recruitment, and we are open to seeing people from a range of sectors. Prior consultancy or advisory experience would be helpful.

Live date: July.

EXECUTIVE COMING SOON

Director of Resources and Deputy Chief Executive

South West London/Circa £70k

We are seeking a qualified finance professional for this social business that makes a significant difference to the lives of disabled people. You will be reporting to the CEO and working in an organisation that is financially robust and asset rich. You will need the drive to help transform this circa £10 million turnover organisation in an increasingly competitive environment.

You will need a track record at senior level; experience of working in a regulated environment; and have an evolved leadership offer.

Live: September 2017.

NON-EXECUTIVE COMING SOON

Several Board roles

London & Bristol/Remunerated at £4k pa

National provider with a substantial care and support profile, seek a range of talented individuals.

We are looking for skills in at least one of the following areas: senior operational experience in home care services; or strategic HR, including workforce planning in a care and/or health setting; or a finance professional who is qualified, ideally with audit experience.

For all the roles you will need to bring strong business acumen as this is a substantial and at times complex business where compliance is key given the vulnerability of customers. You will also be committed to making thoughtful and valid contributions; with a senior track record. You will have to work to the highest standards of governance and probity, but we are also open to this being someone's first Board role.

Live: w/c 24th July 2017.

NON-EXECUTIVE COMING SOON

Board Members

Yorkshire Region/Paid (under review)

A community based social landlord providing more than 1,000 affordable homes in the Yorkshire region seeks new Board Members one of whom can bring strong finance skills. You will need an understanding of the housing sector environment and as a qualified auditor or accountant bring extensive strategic financial acumen. Having strengthened their Board and Executive Team over the last year, you will bring further complementary skills to the current Board and may also be required to Chair the Audit and Risk Committee

If you wish to help shape and support the ongoing success of a specialist housing provider and are passionate and committed to providing great customer service, then we would love to hear from you.

Live: September 2017.

NON-EXECUTIVE COMING SOON

Independent Audit Committee Chair (£5,959 pa) & Independent Audit Committee member (£450 per meeting)

North East

Our client is a dynamic and innovative medium sized housing provider with exciting plans for the future. This follows a period of consolidation and improvement to the infrastructure, including raising governance standards. So recruitment to these two roles are an important representation of how the organisation is moving forward.

For both roles, you will need to offer strong commercial acumen, extensive business risk insight, financial expertise and a track record at Board/Executive level. For the Chair role, prior chairing experience will be especially helpful.

You will be working at pace in a complex and changing environment, so the roles will suit people who like to get things done by contributing to good strategic debate and ensuring we pay attention to follow up.

Live: w/c 24th July 2017.



the whole spectrum

Campbell Tickell is a multi-disciplinary management consultancy focusing on the public and not-for-profit sectors.

Our team of highly experienced and committed consultants work across the UK, Ireland and beyond, with central and local government, charities, social enterprises, housing associations, care providers, sports and leisure bodies, and commercial organisations.

Whatever challenges you face, we can help.

- Governance and corporate strategy
- Performance and value for money
- Financial and business planning
- Strategic asset management
- Mergers and partnerships
- Growth and development
- Business transformation
- HR and recruitment
- Troubleshooting



Inspiring people – delivering change