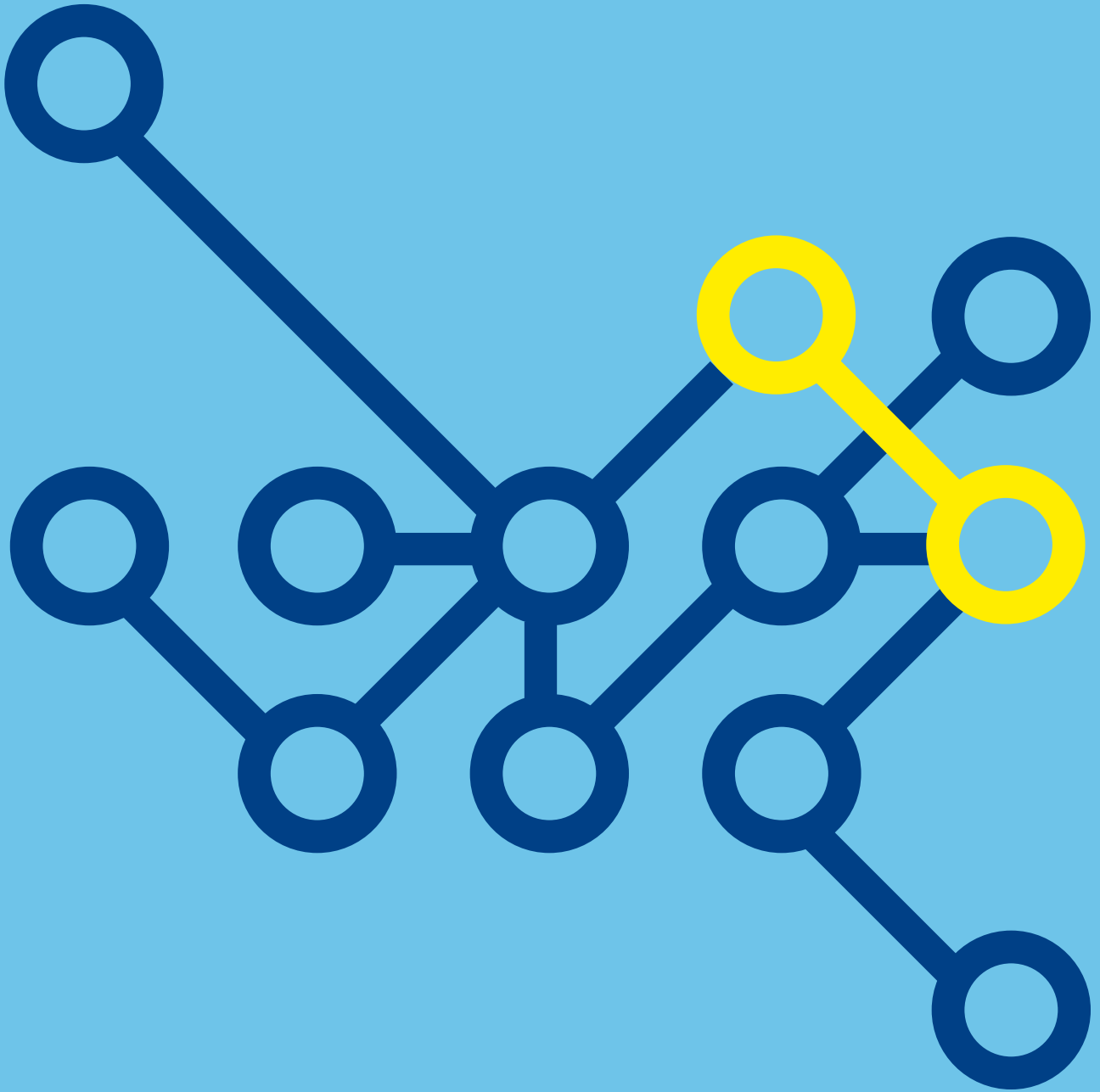


ct Opportunity Bulletin

Permanent, interim and non-executive vacancies



No.401
29 May 2017

Stockport Homes Group

One team, transforming lives



Stockport Homes Group

At Stockport Homes Group our mission is to be one team transforming lives. We pride ourselves in being more than just a housing provider and have a proven track record of innovation, delivering excellent services at optimum financial efficiency. We have recently established a group structure and with a long term Management Agreement with the Council and a strong development programme we see a great future for our staff and customers.

Director of Property and Maintenance Services

Competitive package, salary negotiable

We are looking for a dynamic, outward looking and collaborative leader to join our Senior Management Team. You will have a working understanding of excellence in delivery of repairs and maintenance and the ability to win contracts and compete in the commercial construction industry to enable us to grow further. You will go the extra mile in all you do to deliver high quality, cost efficient services and to have positive, engaged and collaborative staff. You will be a property services professional with experience of delivering front line services.

Head of Maintenance and Commercial Services

Salary between £65k - £70k

You will support the Director and work collaboratively with the Head of Investment to deliver high quality repairs, maintenance and stock investment works. You will use your astute business approach to win and deliver external commercial maintenance contracts to help the Stockport Homes Group meet its wider objectives. You will use your excellent people skills to develop engaged staff who support one another in all they do. You will have a track record of delivering excellence.



For an informal discussion please contact Bill Barkworth on 07706 369273. You can download the recruitment pack from www.campbelltickell.com/jobs, telephone 020 3434 0990 or email stockporthomes@campbelltickell.com.

Closing date: Thursday 22 June 2017 at 12 noon.



**THE COMMUNITY
HOUSING GROUP**

'Providing Homes, Building Communities, Improving Lives' Independent Board members

Worcestershire | £8,782 (c 30 days per year)

With around 6,000 homes in management, the Community Housing Group is one of the Worcestershire's largest social housing and care providers. With a Group turnover of over £38m we are strong financially and operate a number of successful commercial and social businesses delivering excellent services to our customers and wider communities.

We are looking for exceptional individuals to join our Group Board. You will bring strategic leadership to help shape our business by applying your skills and experience

gained either on a board or working at a senior executive level in an organisation of comparable scale and complexity.

We are particularly keen to speak to individuals with experience of treasury and finance, risk management, residential property and development, customer services, and health and social care. As a community focused business the values and understanding you bring will be crucial whether your background is the commercial, public or not-for-profit sector.

For an informal discussion please contact Bill Barkworth on 07706 369273. You can download the information pack from www.campbelltickell.com/jobs, telephone 020 3434 0990 or email TCHG@campbelltickell.com.

Closing date: Thursday 22nd June 2017.





Voluntary Board Members

London

As a community-based Housing Association we treasure our local links and partnerships. Whilst relatively small at 255 homes, we are a well-regarded landlord determined to make an impact in the wider community.

We are going through a period of exciting change with a new plan for growth. Having recently undertaken a governance review, we are seeking new members who can bring strong finance skills to the Board. With a strong understanding of the housing sector environment you will also have the skills and ability to Chair the Audit and Risk Committee. Most of all though we need people with drive, a real passion for the sector and a belief in what BHA are trying to achieve through our mission, vision and values.

In return we can offer a rewarding and unique opportunity to make a real contribution to our future and a satisfying, meaningful role in the social housing sector.

You can call Kelly Shaw on 07900 363803 for an informal discussion. A job pack is available for download at www.campbelltickell.com/jobs or you can email barnsbury@campbelltickell.com.

Closing Date: Friday 30 June 2017 at 9am

Interviews: Friday 14 July 2017





Catalyst Housing

Non-Executive Directors

London

Catalyst is one of the leading housing associations in London and the South East, and houses more than 40,000 people. We provide social, affordable and intermediate rental homes, sheltered housing, care homes, shared ownership and homes for private sale. Ambitious and forward-thinking, we are passionate about our social roots yet firmly focused on our future business success. Our Board members bring a breadth of professional skills, have credibility

and impact, and are truly aligned to our values and ethos.

Chair of Audit Committee (£8.5k p.a.) – a qualified accountant or auditor, you will have strong leadership skills and the ability to assess risk.

Chair of Treasury Committee (£8.5k p.a.) – with experience in banking, treasury, investment and funding, your commercial head will be balanced with a sense of social responsibility.

Board Member (£6k p.a.) – you will have a clear understanding of the workings of central and local government, and a strong grasp of housing policy.

For further information go to www.campbelltickell.com/jobs, call Denise Kirkham or Greg Campbell on 020 3434 0990. Closing date for applications 15 June. Interviews w/c 3 and 10 July.



EXECUTIVE COMING SOON

Chief Operating Officer (Competitive Package)

Head of Governance & Risk (Competitive Package)

South West

A major South West based housing group seeks to recruit to two new key appointments as part of their senior leadership team.

The **Chief Operating Officer** will be a member of the Executive Team and have responsibility for the initial point of contact for all customers; for all tenancy, home ownership and support services and client responsibility for repairs and maintenance delivery. With a strong business acumen, you'll have the ability to think strategically, be innovative, embrace robust challenge and provide clear direction. This post offers a significant opportunity to shape and deliver the organisation's ambitions for the future.

The **Head of Governance & Risk** plays a crucial role in the organisation's success. As a senior manager, you will report directly to the Group Chief Executive and, as company secretary, will work closely with the Boards. You'll lead on business assurance and compliance as well as risk management. As an excellent ambassador, you will also develop strong relationships with Alliance's stakeholders and customers.

Live: Early June 2017

Campbell Tickell's interim service Looking for an interim to fill a senior role?



We have a strong pool of experienced senior interims, spanning a range of specialisms and functions. We can help at short notice, offer competitive rates and provide an ongoing support service.

Contact Gemma Prescott, our new head of interim management:
interim@campbelltickell.com
or call
020 3434 0990.

 CAMPBELL TICKELL
RECRUITMENT

NON-EXECUTIVE COMING SOON

Non-Executive Director

North West/£4,000

A medium sized 'not for profit' housing association in the North West seeks a new Non-Executive Director to join its existing team.

You may already have experience of serving on a board or experience of working with a board at a senior level, but will also offer skills across housing development.

If you are interested in serving the wider local community and can make a strong contribution to an already high performing Non-Executive team then we would like to hear from you.

Live mid-June.

Campbell Tickell helping you find the right fit



NON-EXECUTIVE COMING SOON

Multiple non-executive positions

Nationwide/£10k pa

High profile national provider seeks talented professionals. Skill requirements will include: strategic finance (will also be Chair of audit & risk committee); development; asset management; housing and care for older people; and information/data systems.

You will need to offer specialist knowledge in at least one of these fields; have a track record of achievement at senior level; and be able to give assurance on working to the highest standards of governance.

Our client is keen to see a range of people from different sectors and backgrounds. However, we expect this to be a highly competitive process and will be asking potential candidates to speak to us before submitting an application. For the time being, and to express early interest, drop us a note at the email address above, and we will send you further details when the roles go live.

Live mid-May

Board Members

SHEPHERDS BUSH HOUSING GROUP



STAYING FIRST

Staying First is a charity and social enterprise and a part of Shepherds Bush Housing Group. We provide important services to our community including debt, welfare and housing advice and an adaptation service for older and vulnerable residents.

Having recently obtained funding to secure our future we are now looking for new Board members to help us drive our refreshed business plan, which takes us in some new directions.

We are London's largest furniture re-use organisation (we call this part of our business "Furnish"). We provide quality pre-owned furniture to our community through our shop and online.

This has led to our being awarded West London Business' Green Business of the Year 2013 and in 2017 Shepherds Bush Housing Group was named Community Investment Business of the Year, with the judges making special reference to Staying First's contribution supporting the most vulnerable people in our society.

Our future strategy puts our furniture re-use operation at the heart of what we do – we

are developing further retail outlets and increasing opportunities to recycle and re-use with the intention of increasing our surplus to allow us to support our other less lucrative, but essential, services to those in need.

Our core services are hugely important to us and we are experiencing increasing demand for our debt and welfare advice and adaptations – we need to grow these services too, building on our excellent reputation and results.

If you are interested in becoming a voluntary Board member of Staying First to help us through the next part of our journey then the skills we are looking for to complete our Board include:

- Retail or general business development in private or charity sectors
- Marketing, communications or social media experience
- Fundraising
- Understanding and/or direct experience of the current and developing health and social care landscape
- Finance – ideally a qualified accountant
- Change management experience

However, if our organisation sounds of interest to you but your skills are different we'd still like to hear from you.

The time commitment would be equivalent to one meeting every two months plus time for reading papers and an annual strategy awayday. We offer a full induction to anyone taking up a position on our Board.

If you are interested in working with us please contact **Pam Sedgwick, the Director of Staying First** on pam.sedgwick@sbhg.co.uk or on **07862 295904** for a discussion, or forward your CV with a covering letter explaining why you are interested and how you could contribute to our future success to the same email address.

The closing date for applications is Thursday 8 June 2017

Board Members

Unpaid (with remuneration under review later this year)
Esher, Surrey



Crown Simmons Housing manages 700 homes mainly in North Surrey and London, with a further 39 in development. Our origins can be traced back to 1959.

Having recently approved a new Strategic Plan for 2017-2021 and revised our Business Plan, we are looking to significantly increase our stock numbers by a further 130 homes over the next five years, to continue to provide great customer service and be a great place to work.

We are looking to appoint up to three new members onto our committed and talented Board of Management who can add to the skills already at our disposal to help us on the next stage of our development.

We are seeking individuals who are able to contribute to our overall strategic direction, guiding our work to ensure that we comply with company law, relevant legislation, regulation, governance best practice, and most importantly, remain viable and financially sound in the long term. Senior current financial experience – in terms of both audit and treasury management – has been identified as a future skills gap that we are now looking to fill from one of the positions.

For full details of how to apply for these posts please email Aure Muteteli at recruitment@crownsimmons.org.uk, requesting an application pack and associated documents, or call her on **01372 461453**. For an informal discussion about the positions before applying, please contact Paul Yates, Chief Executive, on **01372 461457**.

Closing date for applications: Friday 2 June 2017, 5pm. Interviews will take place in late June or July 2017.

Financial leadership: extracting value

The financial challenges for housing organisations are growing. New sources of funding and diversification bring new risks. Yet housing need is growing, as are the expectations of regulators and local authority partners. How can Finance remain an enabling force? How can Boards balance prudence and ambition?

We will work with you, bringing ideas and experiences from across the sector:

- Ⓞ Reviewing risk appetite
- Ⓞ Preparing you for IDA
- Ⓞ Analysing exposures
- Ⓞ Merger due diligence
- Ⓞ Assessing potential partners
- Ⓞ Challenging your stress-testing
- Ⓞ Assessing Value for Money
- Ⓞ Training Boards in finance, risk and audit
- Ⓞ Building and validating business plans (Brixx partner)
- Ⓞ Assessing development capacity and rationalisation potential
- Ⓞ Sourcing interim, permanent and non-executive finance specialists