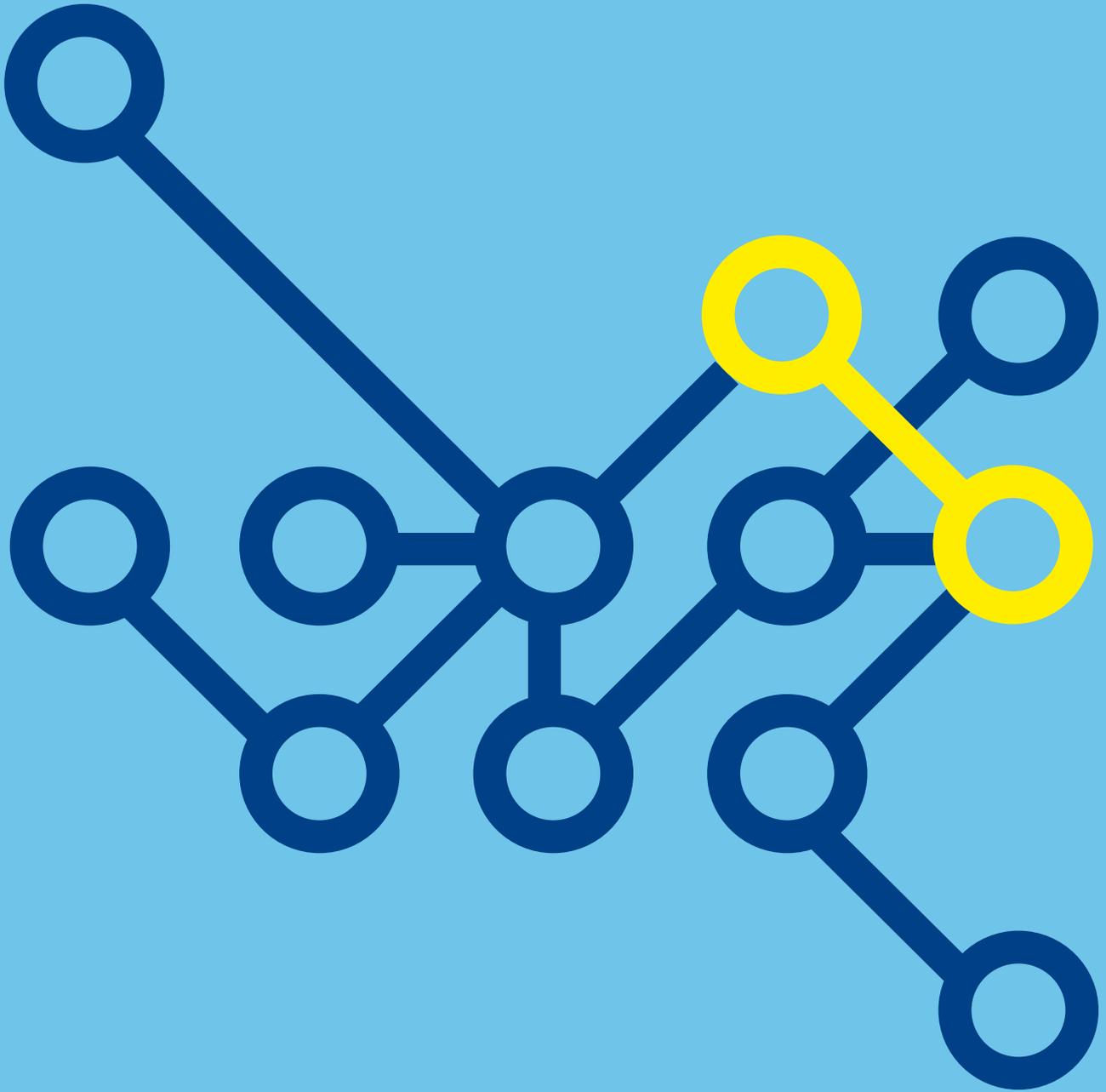


ct Opportunity Bulletin

Permanent, interim and non-executive vacancies



No.400
22 May 2017



Catalyst



Catalyst Housing

Non-Executive Directors

London

Catalyst is one of the leading housing associations in London and the South East, and houses more than 40,000 people. We provide social, affordable and intermediate rental homes, sheltered housing, care homes, shared ownership and homes for private sale.

Ambitious and forward-thinking, we are passionate about our social roots yet firmly focused on our future business success. Our Board members bring a breadth of professional skills, have credibility

and impact, and are truly aligned to our values and ethos.

Chair of Audit Committee

(£8.5k p.a.) – a qualified accountant or auditor, you will have strong leadership skills and the ability to assess risk.

Chair of Treasury Committee

(£8.5k p.a.) – with experience in banking, treasury, investment and funding, your commercial head will be balanced with a sense of social responsibility.

Board Member

(£6k p.a.) – you will have a clear understanding of the workings of central and local government, and a strong grasp of housing policy.

For further information go to www.campbelltickell.com/jobs, call Denise Kirkham or Greg Campbell on 020 3434 0990.

Closing date for applications 15 June. Interviews w/c 3 and 10 July.



Have you the commercial head we need to protect our social heart?

Chair of Board

£7,000 pa, Colchester, Essex



We are an ambitious, growing housing association with solutions to the regional housing shortfall.

You are a commercially astute, strategic team player who knows the sector inside out.

Together we will change lives.

To apply go to
www.campbelltickell.com/jobs

Closing date:
Wednesday 24 May 2017

Colne is an equal opportunities employer and welcomes applications from all sections of the community.



enabling independent living



Voluntary Board Members

London

As a community-based Housing Association we treasure our local links and partnerships. Whilst relatively small at 255 homes, we are a well-regarded landlord determined to make an impact in the wider community.

We are going through a period of exciting change with a new plan for growth. Having recently undertaken a governance review, we are seeking new members who can bring strong finance skills to the Board. With a strong understanding of the housing sector environment you will also have the skills to Chair the Audit and Risk Committee. But most of all we need people with drive, a real passion for the sector and a belief in what BHA are trying to achieve through our mission, vision and values.

In return we can offer a rewarding and unique opportunity to make a real contribution to our future and a satisfying, meaningful role in the social housing sector.

You can call Kelly Shaw on 07900 363803 for an informal discussion or you can email barnsbury@campbelltickell.com to express an interest. **Live mid-May.**



EXECUTIVE COMING SOON

Director of Property Services

North West/£Competitive salary + benefits

A successful and innovative social housing provider seeks a new member of the executive team to provide creative and commercial leadership to their asset management and property services. This is a great opportunity for someone to make their mark and shape the service, including the commercialisation of services, and drive performance from good to excellent.

We are also looking for someone who can make a strong corporate contribution to an already high performing executive. You will have excellent interpersonal skills with a strong people and performance focus. You must be capable of leading and taking people through change and innovation and embedding a 'one team' culture across the organisation.

Live mid-May.

NON-EXECUTIVE COMING SOON

Independent Board Members

West Midlands/£8,782 pa

We are a strongly performing medium-sized housing association with a strong community focus and involvement with our locality. We have developed a number of successful commercial enterprises both alone and with regional partners which provide award winning services to older people and employment training for our residents.

We are looking for a number of individuals who have served at board level across a range of backgrounds and skills including treasury and finance, housing operations, health care, property services, governance and risk management. We ask for a commitment of 2 to 3 days per month and the readiness to serve on committees and subsidiary boards. In return, we offer a chance to shape and influence our continued growth and development within a highly supportive environment.

Live mid-May.

NON-EXECUTIVE COMING SOON

Multiple non-executive positions

Nationwide/£10k pa

High profile national provider seeks talented professionals. Skill requirements will include: strategic finance (will also be Chair of audit & risk committee); development; asset management; housing and care for older people; and information/data systems.

You will need to offer specialist knowledge in at least one of these fields; have a track record of achievement at senior level; and be able to give assurance on working to the highest standards of governance.

Our client is keen to see a range of people from different sectors and backgrounds. However, we expect this to be a highly competitive process and will be asking potential candidates to speak to us before submitting an application. For the time being, and to express early interest, drop us a note at the email address above, and we will send you further details when the roles go live.

Live mid-May

Board Members

SHEPHERDS BUSH HOUSING GROUP



STAYING FIRST

Staying First is a charity and social enterprise and a part of Shepherds Bush Housing Group. We provide important services to our community including debt, welfare and housing advice and an adaptation service for older and vulnerable residents.

Having recently obtained funding to secure our future we are now looking for new Board members to help us drive our refreshed business plan, which takes us in some new directions.

We are London's largest furniture re-use organisation (we call this part of our business "Furnish"). We provide quality pre-owned furniture to our community through our shop and online.

This has led to our being awarded West London Business' Green Business of the Year 2013 and in 2017 Shepherds Bush Housing Group was named Community Investment Business of the Year, with the judges making special reference to Staying First's contribution supporting the most vulnerable people in our society.

Our future strategy puts our furniture re-use operation at the heart of what we do – we

are developing further retail outlets and increasing opportunities to recycle and re-use with the intention of increasing our surplus to allow us to support our other less lucrative, but essential, services to those in need.

Our core services are hugely important to us and we are experiencing increasing demand for our debt and welfare advice and adaptations – we need to grow these services too, building on our excellent reputation and results.

If you are interested in becoming a voluntary Board member of Staying First to help us through the next part of our journey then the skills we are looking for to complete our Board include:

- Retail or general business development in private or charity sectors
- Marketing, communications or social media experience
- Fundraising
- Understanding and/or direct experience of the current and developing health and social care landscape
- Finance – ideally a qualified accountant
- Change management experience

However, if our organisation sounds of interest to you but your skills are different we'd still like to hear from you.

The time commitment would be equivalent to one meeting every two months plus time for reading papers and an annual strategy awayday. We offer a full induction to anyone taking up a position on our Board.

If you are interested in working with us please contact **Pam Sedgwick, the Director of Staying First** on pam.sedgwick@sbhg.co.uk or on **07862 295904** for a discussion, or forward your CV with a covering letter explaining why you are interested and how you could contribute to our future success to the same email address.

The closing date for applications is Thursday 8 June 2017

Board Members

Unpaid (with remuneration under review later this year)
Esher, Surrey



Crown Simmons Housing manages 700 homes mainly in North Surrey and London, with a further 39 in development. Our origins can be traced back to 1959.

Having recently approved a new Strategic Plan for 2017-2021 and revised our Business Plan, we are looking to significantly increase our stock numbers by a further 130 homes over the next five years, to continue to provide great customer service and be a great place to work.

We are looking to appoint up to three new members onto our committed and talented Board of Management who can add to the skills already at our disposal to help us on the next stage of our development.

We are seeking individuals who are able to contribute to our overall strategic direction, guiding our work to ensure that we comply with company law, relevant legislation, regulation, governance best practice, and most importantly, remain viable and financially sound in the long term. Senior current financial experience – in terms of both audit and treasury management – has been identified as a future skills gap that we are now looking to fill from one of the positions.

For full details of how to apply for these posts please email Aure Muteteli at recruitment@crownsimmons.org.uk, requesting an application pack and associated documents, or call her on **01372 461453**. For an informal discussion about the positions before applying, please contact Paul Yates, Chief Executive, on **01372 461457**.

Closing date for applications: Friday 2 June 2017, 5pm. Interviews will take place in late June or July 2017.

Financial leadership: extracting value

The financial challenges for housing organisations are growing. New sources of funding and diversification bring new risks. Yet housing need is growing, as are the expectations of regulators and local authority partners. How can Finance remain an enabling force? How can Boards balance prudence and ambition?

We will work with you, bringing ideas and experiences from across the sector:

- Ⓞ Reviewing risk appetite
- Ⓞ Preparing you for IDA
- Ⓞ Analysing exposures
- Ⓞ Merger due diligence
- Ⓞ Assessing potential partners
- Ⓞ Challenging your stress-testing
- Ⓞ Assessing Value for Money
- Ⓞ Training Boards in finance, risk and audit
- Ⓞ Building and validating business plans (Brixx partner)
- Ⓞ Assessing development capacity and rationalisation potential
- Ⓞ Sourcing interim, permanent and non-executive finance specialists